

GA-HERO

What is it?

A network of public and private Georgia College- and university-based retiree organizations.

What is its Mission/Purpose?

Promoting the interests of retirees and retiree organizations in higher education.

Fostering the development and sharing of ideas, information, programs, current research, advocacy and best practices among its Members.

Creating and enhancing awareness that campus-based retiree organizations are beneficial to both retirees and to the campuses where they are based.

What are its Functions/Responsibilities?

Learning and benefitting from what schools across the nation are doing for their retirees and what retirees are doing post-retirement to stay meaningfully involved in their communities, their former institutions, and in life.

Forming a consortium of higher education retiree organizations in both public and private institutions of higher education in the state of Georgia.

Encouraging and assisting public and private institutions of higher education in Georgia in the formation of retiree organizations on their campuses.

Sharing strategies for advocacy on behalf of campus retirees, e.g., on fringe benefits, etc.

Aiding each GA-HERO member Retirement Organization with outreach to their prospective retirees, retirement coaching, etc.

Affiliated with . . .

AROHE (Association of Retirement Organizations in Higher Education)

USGRC

What is it?

A council composed of individuals representing each institution of higher education in the University System of Georgia.

What is its Mission/Purpose? [DRAFT]

Promoting and fostering the welfare of System retirees through the combined creativity and expertise of retiree representatives from System institutions.

Participating in the University System of Georgia governance process by consulting with and advising the Chancellor or the Chancellor's designee(s) and formulating recommendations concerning the establishment of policies and procedures for the promotion of the general welfare of System retirees and the University System of Georgia.

What are its Functions/Responsibilities? [DRAFT]

Establishing bylaws, leadership structure, and governing procedures of the USGRC.

Promoting the establishment and development of effective retiree organizations in all USG institutions.

Providing leadership for developing, with designated BOR staff, a pool of retirees who have the appropriate experience and skills to serve in interim faculty/staff/and administrative roles as needed across the USG.

Formulating and recommending, in consultation with BOR staff, policies and procedures on such issues as:

- Best practices for pre-retirement, retirement, and post retirement;

- Alternate retirement options;

- Retirement transition options.

Serving in an advisory capacity to the Vice Chancellor for Human Resources on USG benefits plans.

Serving in an advisory capacity regarding any campus or system-wide survey related to retirement issues.

Serving in an advisory capacity on other retiree and retirement issues.

Providing a representative each to the USG Faculty Council and the USG Staff Council in an ex-officio capacity.

Affiliated with . . .

The University System of Georgia, its Faculty Council, and its Staff Council