BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA
270 Washington Street, S.W.
Atlanta, Georgia 30334

BOARD OF REGENTS MEETING AGENDA

Tuesday, August 7, 2012

Approximate Times	Tab	Agenda Item	Presenter
11:00 AM Room 7019	**1**	Executive & Compensation Committee Meeting	Chairman Benjamin Tarbutton
12:00 PM Room 7010	**2**	Board Luncheon	
1:00 PM Room 7007	**3**	Call to Order	Chairman Benjamin Tarbutton
	4	Safety Briefing	Chief Bruce Holmes
	5	Invocation/Pledge of Allegiance	Regent Kenneth Bernard
	6	Attendance Report	J. Burns Newsome, Secretary
	7	Approval of May 8/9 Minutes June 22 Minutes	Chairman Benjamin Tarbutton
1:10 PM	**8**	Introduction of Marion Fedrick, Vice Chancellor for Human Resources	Chancellor Henry Huckaby
1:15 PM	**9**	Committee of the Whole: Special Consolidation	Chairman Benjamin Tarbutton Shelley Nickel, AVC
2:00 PM	**10**	Committee of the Whole: Finance & Business Operations	Regent Philip Wilheit John Brown, VC Fiscal Affairs
2:30 PM		Track I Committee Meetings	
Room 5158	**11**	Academic Affairs	Regent Kessel Stelling
Room 5158	**12**	Personnel & Benefits	Regent Neil Pruitt
	13	Organization & Law	Regent Larry Ellis
2:30 PM		Track II Committee Meetings	
Room 7007	**14**	Finance & Business Operations	Regent Philip Wilheit
Room 7007	**15**	Internal Audit, Risk and Compliance	Regent Kenneth Bernard
Room 7007	**16**	Graduate Medical Education	Regent C. Thomas Hopkins
Room 7007	**17**	Real Estate & Facilities	Regent Larry Walker

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BOARD OF REGENTS MEETING AGENDA

Wednesday, August 8, 2012

Approximate Times	Tab	Agenda Item	Presenter
9:00 AM Room 7007	**18**	Call to Order	Chairman Benjamin Tarbutton
	19	Invocation/Pledge of Allegiance	Regent Kenneth Bernard
	20	Attendance Report	J. Burns Newsome, Secretary
	21	Special Recognition: Regent Willis Potts' Leadership Award	Regent Willis Potts Patrick Pickens, North GA College & State University
9:10 AM	**22**	Committee of the Whole: Personnel & Benefits	Regent Neil Pruitt
9:40 AM	**23**	Chancellor's Report	Chancellor Henry Huckaby
	24	Presentation – College Completion	Dr. Houston Davis, EVC Dr. Daniel Kaufman/ Student Dr. Kendall Blanchard/Student
10:40 AM Room 7007	**25**	Committee Reports:	
		A. Executive & Compensation	Chairman Benjamin Tarbutton
		B. Academic Affairs	Regent Kessel Stelling
		C. COW: Special Consolidation	Chairman Benjamin Tarbutton
		D. Finance & Business Operations	Regent Philip Wilheit
		E. Graduate & Medical Education	Regent C. Thomas Hopkins
		F. Internal Audit, Risk and Compliance	Regent Kenneth Bernard
		G. Organization & Law	Regent Larry Ellis
		H. Personnel & Benefits	Regent Neil Pruitt
		I. Real Estate & Facilities	Regent Larry Walker
	26	Unfinished Business	Chairman Benjamin Tarbutton
	27	New Business	Chairman Benjamin Tarbutton
	28	Petitions and Communications	Secretary J. Burns Newsome
	29	Executive Session	Chairman Benjamin Tarbutton
	30	Adjournment	Chairman Benjamin Tarbutton

AGENDA

EXECUTIVE & COMPENSATION COMMITTEE

August 7, 2012

Agenda Item		Page No.
APPROVAL ITEM		
1.	President Emeritus Status	1
INFORMATION ITEM		
2.	September Board of Regents Retreat	2
EXECUTIVE SESSION		
3.	Personnel	3

1. Approval Item: President Emeritus Status

The Committee will consider granting president emeritus status to Augusta State University past President Bill Bloodworth, and Gainesville State College past President Martha Nesbitt.

2. Information Item: September Board of Regents Retreat

The Committee will discuss logistics of the Board's September planning retreat.

3. Executive Session

The Committee plans to discuss personnel and compensation matters, as well as presidential searches. Materials will be distributed in Executive Session.

AGENDA
SPECIAL COMMITTEE ON CONSOLIDATION
August 7, 2012

AGENDA ITEMS

ACTION ITEMS

I. Institutional Name Change

1. Consolidated Institution of South Georgia College and Waycross College

***RECOMMENDED*:** That the Board approve "**South Georgia State College**" as the new name for the consolidated institution of **South Georgia College and Waycross College** effective upon receiving both SACS and BOR approval of consolidation in January 2013.

***ABSTRACT*:** Through the process of consolidation, **South Georgia College and Waycross College** will form a multi-campus institution with significant impact in the area. This new institution will provide enhanced educational opportunities and additional economic impact for this region of Georgia. Naming the new institution is a very important endeavor and establishes the institution's identity.

A process for providing input regarding the name of the consolidated institution was promoted through a press release that ran two times in 17 regional newspapers, with a summary running multiple times in the Waycross newspaper. Individuals, businesses, community and government leaders, and alumni were invited to participate in this important process. Faculty, staff, students and Foundation board members of both Colleges were also informed of this opportunity through emails. Input was gathered via an online form as well as by phone, email or in writing from May 24 - June 18, 2012. The top 5 most suggested names for consideration are: **Georgia Southeastern College, Satilla State College, South Georgia College, South Georgia State College and Southeast Georgia State College.**

2. Consolidated Institution of Augusta State University and Georgia Health Sciences University

***RECOMMENDED*:** That the Board approve "**Georgia Regents University**" as the new name for the consolidated institution of **Augusta State University and Georgia Health Sciences University** effective upon receiving both SACS and BOR approval of consolidation in January 2013.

***ABSTRACT*:** The naming process for the new university created through the consolidation of **Augusta State University and Georgia Health Sciences University** involved multiple inputs ranging from suggestions received through informal channels to rigorous national opinion research conducted by the A.L. Burruss Institute of Public Service and Research at Kennesaw State University. The information collected through this process was considered and informed the recommendation of names submitted for consideration by the University System of Georgia Board of Regents – **Georgia Arts and Sciences University, Georgia Regents University, and University of Augusta.**

AGENDA

COMMITTEE OF THE WHOLE: FINANCE AND BUSINESS OPERATIONS

August 7, 2012

Agenda Items **Page No.**

APPROVAL ITEM

1. Fiscal Year 2014 Operating and Capital Budget Request and Fiscal Year 2013 Amended Budget 1

AGENDA

COMMITTEE OF THE WHOLE: FINANCE AND BUSINESS OPERATIONS

August 7, 2012

1. Fiscal Year 2014 Operating and Capital Budget Request and Fiscal Year 2013 Amended Budget

Recommended: That the Board approve the fiscal year ("FY") 2014 Operating and Capital Budget Request and the FY 2013 Amended Budget.

Background: Revenue collections for FY 2012 were up 4.8% ($742 million) compared to FY 2011. The state remains optimistic that Georgia will continue to see a steady economic recovery. The State is taking a fiscally conservative approach to accommodate the basic needs of a growing state. Consequently, the Governor's Office of Planning and Budget ("OPB") has requested that state agencies develop and submit three-percent (3%) reduction plans for the FY 2013 amended and FY 2014 budgets. The continuing reductions present a challenge to the University System in preserving quality and meeting the needs associated with the increased enrollment demand. The budget instructions from OPB allow the University System of Georgia to request the formula fund increase and other limited items for FY 2014.

Appendix I outlines the recommended operating request, Appendix II summarizes the reduction targets by institution, and Appendix III shows the complete list of capital projects.

Requested Additions for FY 2014 (Appendix I: $99,461,928)

Formula Funding ($96.04M)

Full funding of the University System formula remains the most essential factor of the annual budget request. These funds assist the University System in meeting the enrollment demand, provide for new facilities maintenance, ensure affordable student tuition costs, and allow the Board to pursue key strategic initiatives. The formula request of $96.04M is based on the following: (1) Total credit hours generated by the 35 institutions of the University System of Georgia were 8.5 million in FY 2012, which represents an increase of 1.59%, or 133,129 credit hours, when compared to FY 2011. (2) The total increase in resident instruction square footage in the University System is 1,569,159 square feet for FY 2014, which includes 259,760 square feet generated from public private venture projects. The increase of 1,569,159 square feet generates an additional $8.75 million in state funds, which are essential for plant operations such as utilities, custodial services, building maintenance and other related operating expenditures. (3) The number of new retirees projected in FY 2014 is 977. (4) Health insurance premium rate changes ranging from -.91% to 8.61% for the PPO, HDHP, Blue Choice HMO

1. Fiscal Year 2014 Operating and Capital Budget Request and Fiscal Year 2013 Amended Budget (Continued)

and Kaiser Permanente HMO plans for the plan year 2013. (5) Request for restored funding for five payback projects, two at the Georgia Institute of Technology, one at the University of Georgia and two at Kennesaw State University. (6) Reduction in funding for one-time funds received in FY 2013 for the Southern Legislative Conference at Georgia State University.

Medical Education Expansion ($2.08M)

Expansion of medical education is a key strategic priority of the Board of Regents. Funding in the amount of $2.08 million is requested to increase the number of residency slots for graduate medical students in Georgia by partnering with strategically positioned Georgia hospitals.

Increases for B Units ($763K)

The FY 2014 increase for health insurance and new retirees for the B units amounts to $763,466, representing increases in healthcare premiums for the PPO, Blue Choice HMO and HDHP plans, and Kaiser Permanente HMO.

Formula for the Georgia Public Library Service ($588K)

The FY 2014 increase for the Georgia Public Library Service line item in the Appropriations Act totals **$**588,000, which includes $138,000 for the population formula funding request and $450,000 for the step raise portion of the state grant funding formula.

Reduction Targets for FY 2013 Amended and FY 2014 (Appendix II)

On July 25, 2012, the Governor's Office of Planning and Budget released the budget instructions for the amended FY 2013 and FY 2014 budgets, which directed state agencies to submit reduction plans of 3% for the amended FY 2013 and FY 2014 budgets. Accordingly, each institution is developing a budget reduction plan at the 3% level.

A 3% reduction equates to $54.4 million for the University System. Appendix II includes the targets by institution.

1. Fiscal Year 2014 Operating and Capital Budget Request and Fiscal Year 2013 Amended Budget (Continued)

Capital Request (Appendix III)

The FY 2014 capital request includes $24.9 million for equipment for seven projects, $151.6 million for construction for five projects and $33.3 million for eleven small capital projects. In addition, funding is requested for $50 million in bond funds for Major Repairs and Renovations (MRR). The total amount requested is $259.8 million for the University System of Georgia.

The Georgia Public Library Service is requesting a total of $19.8 million in state funding for twelve public library projects.

Appendix III shows the complete list of capital projects.

Appendix I

Board of Regents
University System of Georgia
Fiscal Year 2014 Operating Budget Request

FY 2013 State Funds		
Formula Funds		$1,631,690,795
All Other Line Items		196,878,989
Total FY 2013 State Funds		**$1,828,569,784**
Formula Increase Request:		
Enrollment Growth		$65,560,129
Maintenance and Operations		$8,751,798
Health Insurance		$10,137,873
Retiree Health and Life Benefits		$5,708,131
Payback Projects Retired		$5,902,531
Southern Legislative Conference at GSU		($25,000)
Subtotal Formula Increase Request		**$96,035,462**
Medical Education Expansion		$2,075,000
Increase for B units for Health Insurance and Retirees		$763,466
Georgia Public Libraries Formula Increase		$588,000
Total Increase Request		**$99,461,928**
FY 2014 Request (before reductions)		**$1,928,031,712**

	FY 2013 Amended	**FY 2014**
3% Reduction Target for the USG *excluding pass-throughs*	$54,399,120	$54,399,120

Appendix II

Board of Regents
University System of Georgia
3% Reduction Targets for FY 2013 Amended and FY 2014

Institution	FY 2013 State Appropriations	Eliminations	3% Reduction
Georgia Institute of Technology	$ 197,389,468		$ (5,921,684)
Georgia State University	$ 181,691,160	$ (25,000)	$ (5,449,985)
Georgia Health Sciences University	$ 137,260,778		$ (4,117,823)
University of Georgia	$ 303,684,957		$ (9,110,549)
Georgia Southern University	$ 79,894,135		$ (2,396,824)
Valdosta State University	$ 47,090,687		$ (1,412,721)
Albany State University	$ 19,434,610		$ (583,038)
Armstrong Atlantic State University	$ 27,964,051		$ (838,922)
Augusta State University	$ 24,176,442		$ (725,293)
Clayton State University	$ 22,799,099		$ (683,973)
Columbus State University	$ 31,938,773		$ (958,163)
Fort Valley State University	$ 18,742,906		$ (562,287)
Georgia College & State University	$ 28,594,319		$ (857,830)
Georgia Southwestern State University	$ 11,583,768		$ (347,513)
Kennesaw State University	$ 79,267,047		$ (2,378,011)
North Georgia College & State University	$ 22,566,609		$ (676,998)
Savannah State University	$ 18,114,403		$ (543,432)
Southern Polytechnic State University	$ 20,650,470		$ (619,514)
University of West Georgia	$ 43,054,584		$ (1,291,638)
Abraham Baldwin Agricultural College	$ 12,842,192		$ (385,266)
Atlanta Metropolitan State College	$ 8,404,336		$ (252,130)
College of Coastal Georgia	$ 13,257,295		$ (397,719)
Dalton State College	$ 13,710,968		$ (411,329)
Darton State College	$ 14,844,844		$ (445,345)
East Georgia State College	$ 6,782,621		$ (203,479)
Gainesville State College	$ 20,347,006		$ (610,410)
Georgia Gwinnett College	$ 36,440,277		$ (1,093,208)
Georgia Highlands College	$ 14,097,840		$ (422,935)
Georgia Perimeter College	$ 54,432,172		$ (1,632,965)
Gordon College	$ 11,707,466		$ (351,224)
Macon State College	$ 18,420,347		$ (552,610)
Middle Georgia College	$ 15,311,397		$ (459,342)
South Georgia College	$ 6,924,101		$ (207,723)
Bainbridge College	$ 9,210,917		$ (276,328)
Waycross College	$ 3,621,263		$ (108,638)
Office of Information Technology Services	$ 29,190,404		$ (875,712)
Regents Central Office -A	$ 8,234,642		$ (247,039)
Skidaway Institute of Oceanography-A	$ 1,237,350		$ (37,121)
Alternative Media Access Center (AMAC)	$ 1,203,138		$ (36,094)
Shared Services Center - Sandersville	$ 8,939,393		$ (268,182)
System Services & Initiatives	$ 6,632,560		$ (198,977)
Total Formula Funds	**$ 1,631,690,795**	**$ (25,000)**	**$ (48,949,974)**

Appendix II

Board of Regents
University System of Georgia
3% Reduction Targets for FY 2013 Amended and FY 2014

Other Line Items	FY 2013 State Appropriations	Eliminations	3% Reduction
Special Funding Initiatives	$ 18,843,915		$ (565,317)
Research Consortium	$ 6,293,244		$ (188,797)
Georgia Public Libraries	$ 32,189,109		$ (965,673)
GIT - Enterprise Innovation Institute	$ 7,375,440		$ (221,263)
GIT - Georgia Tech Research Institute	$ 5,791,631	$ (50,000)	$ (172,249)
MCG Hospitals and Clinics	$ 29,172,642		$ (875,179)
Regents Central Office-B	$ 7,019,516		$ (210,585)
Skidaway Institute of Oceanography-B	$ 1,229,305		$ (36,879)
Southern Regional Education Board (SREB)	$ 1,211,750		$ (36,353)
UGA - Agricultural Experiment Station	$ 35,107,005		$ (1,053,210)
UGA - Cooperative Extension Service	$ 29,467,851		$ (884,036)
UGA - Forestry Cooperative Extension	$ 502,786		$ (15,084)
UGA - Forestry Research	$ 2,579,928		$ (77,398)
UGA - Marine Extension Service	$ 1,199,121		$ (35,974)
UGA - Marine Institute	$ 729,450		$ (21,884)
UGA - Vet Medicine Experiment Station	$ 2,546,463		$ (76,394)
UGA - Vet Medicine Teaching Hospital	$ 429,039		$ (12,871)
Total Line Items	**$ 181,688,195**	**$ (50,000)**	**$ (5,449,146)**
University System of Georgia Total	**$ 1,813,378,990**	**$ (75,000)**	**$ (54,399,120)**

Pass-Throughs			
The Office of Planning and Budget (OPB) will work directly with GPTC and GMC regarding reductions.			
Georgia Public Telecom Commission	$ 12,850,843	$ (50,000)	$ (384,025)
Georgia Military College	$ 2,339,951		$ (70,199)

TOTAL	**$ 1,828,569,784**	**$ (125,000)**	**$ (54,853,344)**

Appendix III

Board of Regents
University System of Georgia
FY 2014 Capital Request

Capital Outlay: Equipment

Dalton State College - Academic Sciences Building	2,100,000
Georgia College and State University - Historic Ennis Hall Renovation	1,000,000
Georgia Gwinnett College - Allied Health Building	3,000,000
Georgia Health Sciences University - Medical Commons	5,000,000
Georgia Institute of Technology - Engineered Biosystems Building	5,000,000
University of Georgia - Vet Med Teaching Hospital	5,000,000
Valdosta State University - Health Sciences Building	3,800,000
Equipment Subtotal	**24,900,000**

Capital Outlay: Construction

Georgia State University - Humanities/Law Building	58,800,000
Clayton State University - Science Building	19,800,000
Georgia Perimeter College - Academic Building	18,000,000
Georgia Southern University - Health Center	10,000,000
Georgia Health Sciences University - Cancer Research Building	45,000,000
Construction Subtotal	**151,600,000**

Capital Outlay: Small Capital Projects

Abraham Baldwin Agricultural College - Lab Sciences Building	4,300,000
University of North Georgia - Renovate 3 Labs (Gainesville)	1,000,000
Columbus State University - Howard Hall Renovation	3,900,000
Savannah State University - Herty Hall Renovation	3,300,000
South Georgia College/Waycross College - Davis Hall Renovation	2,500,000
Middle Georgia State College - Haynes Hall Renovation (Cochran)	3,800,000
Bainbridge College - Classroom/Lab Building	3,000,000
College of Coastal Georgia - Academic Commons Renovation	2,000,000
Skidaway Institute of Oceanography - Renovate Building 502B into Labs	2,500,000
University of Georgia - Fine Arts Building Renovation	2,600,000
Kennesaw State University - Sturgis Library Renovation	4,400,000
Construction Subtotal	**33,300,000**

Capital Outlay: Other

Major Repair and Rehabilitation	**50,000,000**
FY 2014 Capital Request for USG	**259,800,000**

Appendix III

Board of Regents
University System of Georgia
FY 2014 Capital Request

Georgia Public Libraries

Houston County Public Library (Perry)	1,600,000
Mountain Regional Library (Young Harris, Towns County)	900,000
Dougherty County Public Library (Central Library, Albany)	2,000,000
South Georgia Regional Library (Valdosta, Lowndes County)	2,000,000
Three Rivers Regional Library (Folkston, Charlton County)	560,000
Dougherty County Public Library (Northwest Branch, Albany)	2,000,000
Gwinnett County Public Library (Norcross)	1,875,000
Cobb County Public Library (East Marietta)	2,000,000
Atlanta-Fulton County Library (Milton, Fulton County)	2,000,000
Atlanta-Fulton County Library (Wolf Creek, Fulton County)	2,000,000
Mountain Regional Library (Hiawassee, Towns County)	900,000
Live Oak Public Library (Hinesville, Liberty County)	2,000,000
Georgia Public Libraries Subtotal	**19,835,000**

Total FY 2014 Capital Request	**279,635,000**

AGENDA
COMMITTEE ON ACADEMIC AFFAIRS
August 7, 2012

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4. Establishment of an Education Specialist in Counselor Education, Augusta State University 6

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11. Request for a Substantive Change of the Doctor of Education with a major in Educational Administration to a Doctor of Education with a major in Educational Leadership, Georgia Southern University 13

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II. Institutional Name Changes

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18. Named Faculty Positions 21

1. Establishment of a Bachelor of Science and Bachelor of Arts in Geosciences, Georgia State University

Recommended: That the Board approve the request of President Mark P. Becker that Georgia State University ("GSU") be authorized to establish a Bachelor of Science and Bachelor of Arts in Geosciences effective August 8, 2012.

Abstract: The proposed degree programs will replace two existing degrees, the Bachelor of Arts with a major in Geography, and the Bachelor of Science with a major in Geology. The revised programs provide efficiencies in course offerings, advisement, and program assessment that enable students to move more quickly through the major. The proposed programs will be operated with current faculty cohorts, a majority of existing courses, and current facilities. The degrees in Geosciences are part of the institution's effort to adapt programs to a changing academic and employment landscape and to provide graduates with the tools to be more competitive.

Need: The program is designed to take advantage of strengths and facilities brought together in the recent formation of the Department of Geosciences. For the new BS degree, students choose one of four concentrations in Geology, Environmental Geosciences, Geography, or Urban Studies. For the new BA degree, students choose concentrations in Geography or Urban Studies. A senior seminar is taken by all students and all concentrations include field and technique courses that will provide a background for students to enter graduate degree programs or employment in federal, state, or private sectors. The merging of geology and geography programs into geosciences also provides for enhanced research and instructional opportunities. The proposed curriculum changes and new degree programs should also attract greater extramural support from such agencies as the National Science Foundation and the National Institutes of Health.

Assessment: The Office of Academic Affairs will work with the institution to measure the success and continued effectiveness of the proposed program. The program will be reviewed in concert with the institution's programmatic schedule of comprehensive program reviews.

2. Establishment of a Master of Global Hospitality Management, Georgia State University

Recommended: That the Board approve the request of President Mark P. Becker that Georgia State University ("GSU") be authorized to establish a Master of Global Hospitality Management, effective August 8, 2012.

Abstract: The proposed program has been developed to provide current hospitality professionals with upward career movement in hospitality organizations where an understanding of the global marketplace is needed. The program is designed to advance and update skills to work in environments that are expanding internationally or to work domestically with increasing numbers of international visitors. The hospitality industry is projected to have the fourth largest employment increase nationwide among service-producing industries. It is anticipated that the proposed graduate program will address expanded growth of the industry and will provide a foundation for individuals to move into upper management and corporate-level positions.

Need: GSU is one of the few public institutions in the state to offer a program in hospitality. The proposed graduate program builds upon the institution's strength and related undergraduate programs in the J. Mack Robinson College of Business. The hospitality industry is a key component of the state's tourism, conference, and service-producing areas. The proposed program has the advantage of being located in a major city that has international linkages through transportation, company and organizational headquarters, and hotel regional offices. The proposed one year program will be offered as a cohort model. The GSU School of Hospitality's Industry Board, composed of sixty leaders representing major segments in the field, provided insight into the program to better prepare hospitality leaders for the global marketplace utilizing technology and a business-based curriculum. Based on the composition of the program and target audience, GSU simultaneously requests that this program be considered as an executive program for tuition purposes. A parallel recommendation concerning the executive status and tuition for the program is being provided through a Fiscal Affairs recommendation.

Assessment: The Office of Academic Affairs will work with the institution to measure the success and continued effectiveness of the proposed program. The program will be reviewed in concert with the institution's programmatic schedule of comprehensive program reviews.

3. Establishment of a Master of Science with a major in Chemical Sciences, Kennesaw State University

Recommended: That the Board approve the request of President Daniel S. Papp that Kennesaw State University ("KSU") be authorized to establish a Master of Science with a major in Chemical Sciences, effective August 8, 2012.

Abstract: The proposed program, to be offered through the College of Science and Mathematics, is interdisciplinary in nature and covers the areas of chemistry, biology, biochemistry, nanotechnology, chemical biology, and materials science. The thesis-based program has a flexible curriculum designed to provide students with a broad background in advanced topics in chemistry and biochemistry along with focused study and laboratory research in their specialization area. The proposed degree program will provide increased opportunities for employment with enhanced options for career advancement and preparation for future doctoral study. The program will also benefit local industry and government labs by providing a pool of well-trained scientists to staff mid-level technical positions. The program will involve a minimum of 33-semester hours of study and research, including nine credit hours of advanced study in synthetic methods in chemistry, physical and analytical methods in chemistry, and chemical biology.

Need: Among the seventeen industry sectors in Georgia identified by the Georgia Department of Economic Development, seven of them employ significant numbers of chemists and/or biochemists. KSU research has concluded that the biosciences sector contributes more than $7 billion to the state's gross domestic product and employs more than 60,000 people with an $800 million impact from university research. The maintenance and growth of Georgia's position in the biosciences sector relies on an adequate supply of trained scientists to staff technical positions. Currently, approximately 353 companies are listed as member organizations of GeorgiaBio and over 800 bioscience companies exist in the state. Georgia has made a commitment to supporting innovation in the bioscience sector. One of the most recent examples is that of Baxter International, a leader in healthcare manufacturing with approximately $14 billion in sales in 2011, which will launch a manufacturing facility projected to employ more than 1,500 full-time professionals east of Atlanta in 2018.

Assessment: The Office of Academic Affairs will work with the institution to measure the success and continued effectiveness of the proposed program. The program will be reviewed in concert with the institution's programmatic schedule of comprehensive program reviews.

4. Establishment of an Education Specialist in Counselor Education, Augusta State University

Recommended: That the Board approve the request of Interim President Shirley Strum Kenney that Augusta State University ("AUSU") be authorized to establish an Education Specialist degree in Counselor Education effective August 8, 2012. The proposed program also has the full support of the leadership of Georgia Health Sciences University.

Abstract: The program is designed for individuals who hold a master's degree in counseling or a related field (e.g., psychology, social work, marriage and family therapy) to develop greater expertise and leadership skills in their current field and to gain knowledge in the supervision of counselors. It is anticipated that the Counselor Education program will enable school counselors to enhance their professional identity and develop greater proficiency in counseling students. The proposed program will provide opportunities for practicing community counselors to further develop their clinical counseling skills and theoretical orientations and techniques, while attaining coursework in supervision.

Need: The program has been designed to address the needs of both school and community counselors within the University's service area. Approximately 30% of current school counselors in both Richmond and Columbia counties, the largest surrounding counties, received their master's degrees in Counselor Education from AUSU. These professionals seek to further improve their counseling and community professional skills. The proposed degree will meet this need and operate within the certification guidelines of the Georgia Professional Standards Commission. During 2007 a survey was conducted to determine local demand for the proposed program. Over 55% of fifty-seven school counselors in the Central Savannah River Area responded that they would be interested in completing an Education Specialist in Counselor Education program. An additional 15% of the respondents said they would pursue the advanced degree within the next five years. Changes have occurred in the school counseling field, initiated by The Education Trust and the American School Counseling Association's *National Model for School Counseling Programs* (2002). Revisions involve a change in school counselor identity, shifting the role from one of counselor and consultant to leader, coordinator, and advocate for change.

Assessment: The Office of Academic Affairs will work with the institution to measure the success and continued effectiveness of the proposed program. The program will be reviewed in concert with the institution's programmatic schedule of comprehensive program reviews.

5. Request to Terminate the Master of Science with a major in Veterinary Pathology, University of Georgia

Recommended: That the Board approve the request of President Michael F. Adams that the University of Georgia ("UGA") be authorized to terminate the Master of Science with a major in Veterinary Pathology effective August 8, 2012.

Abstract: The institution moved the courses in this degree program into an interdisciplinary Master of Science program in Veterinary and Biomedical Sciences in Spring, 2007. UGA has confirmed that there are no students matriculating through the program and there will be no adverse impact on faculty by terminating the program.

6. Request to Terminate the Bachelor of Business Administration with a major in Operations and Purchasing, Kennesaw State University

Recommended: That the Board approve the request of President Daniel S. Papp that Kennesaw State University ("KSU") be authorized to terminate the Bachelor of Business Administration with a major in Operations and Purchasing, effective August 8, 2012.

Abstract: The institution has discontinued this degree program due to low enrollment. KSU has confirmed that there are no students matriculating through the program and there will be no adverse impact on faculty by terminating the program

7. Request for a Degree Credit-Hour Waiver from 60 to 63 Semester Hours for the existing Master of Education with a major in Communication Disorders, Georgia State University

Recommended: That the Board approve the request of President Mark P. Becker that Georgia State University ("GSU") be authorized for a degree credit-hour waiver from 60 to 63 semester hours for the Master of Education with a major in Communication Disorders, effective August 8, 2012.

Abstract: The Council on Academic Accreditation in Audiology and Speech Language Pathology of the American Speech Language Hearing Association accredits graduate programs that prepare individuals to enter professional practice in audiology and/or speech language pathology. The Council on Academic Accreditation provides standards which academic programs must adhere to in order to maintain accreditation. An institutional review of the Communication Disorders program resulted in several curriculum changes that represent contemporary nomenclature and content that will enable GSU to better provide an education that meets disciplinary accreditation standards. The increase in credit hours responds to the needs of both students and employers, who through surveys, have suggested that more experience is needed in the areas of cognitive disorders and school age language disorders.

8. Request for a Substantive Change to the Master of Science with a major in International Policy Management, Kennesaw State University

Recommended: That the Board approve the request of President Daniel S. Papp that Kennesaw State University ("KSU") be authorized to substantively change the existing Master of Science with a major in International Policy Management, effective August 8, 2012.

Abstract: KSU seeks to substantively change the existing Master of Science with a major in International Policy Management. The master's level 36-semester hour program has been reduced by one course to 33-semester hours with the deletion of a previously required global experience course. Requirements associated with the global experience will be incorporated into the program's capstone course in order to more effectively link experience with practice. Students will be encouraged to explore how practitioners and educators address policy management in a global environment through in-depth research or an internship abroad.

9. Request for a Substantive Change to the Master of Arts in Teaching, Kennesaw State University

Recommended: That the Board approve the request of President Daniel S. Papp that Kennesaw State University ("KSU") be authorized to substantively change the existing Master of Arts in Teaching, effective August 8, 2012.

Abstract: KSU seeks to substantively change the existing Master of Arts in Teaching to allow the concentrations offered under the program to vary between 36 to 48 semester hours as opposed to the current 48 hour requirement. The concentration areas represent several disciplines which require different credit hour requirements to meet professional association standards and relevant Professional Standards Commission (PSC) guidelines. In addition, students enter the Master of Arts in Teaching degree with varying educational backgrounds and the change to a credit hour range allows students to exempt certain teaching field courses if they previously completed relevant coursework.

10. Request for a Substantive Change of the Master of Arts with a major in Liberal and Professional Studies to a Master of Arts with a major in Professional Communications and Leadership, Armstrong Atlantic State University

Recommended: That the Board approve the request of President Linda Bleicken that Armstrong Atlantic State University ("AASU") be authorized to substantively change the existing Master of Arts with a major in Liberal and Professional Studies to a Master of Arts with a major in Professional Communications and Leadership, effective August 8, 2012.

Abstract: AASU seeks to substantively change the existing Master of Arts with a major in Liberal and Professional Studies to a Master of Arts with a major in Professional Communications and Leadership. The program has been revised to more accurately reflect curricular content within the communications industry. The curriculum was changed in order to provide scheduling flexibility and to further facilitate enrollment growth. Revisions to the curriculum were made based on faculty, community and employer input, and ongoing program assessment.

11. Request for a Substantive Change of the Doctor of Education with a major in Educational Administration to a Doctor of Education with a major in Educational Leadership, Georgia Southern University

Recommended: That the Board approve the request of President Brooks A. Keel that Georgia Southern University ("GSOU") be authorized to substantively change the existing Doctor of Education with a major in Educational Administration to a Doctor of Education with a major in Educational Leadership, effective August 8, 2012.

Abstract: Since its inception, the Doctor of Education with a major in Educational Administration included specializations in P-12 Educational Administration, Teacher Leadership, and Higher Education Administration. Program faculty members have engaged in continuous evaluation of the program and following a study of the education doctorate conducted by the Carnegie Foundation for the Advancement of Teaching, an *ad hoc* faculty committee prepared a report that recommended a redesign of the doctoral degree in Educational Administration. The committee's recommendations were based on survey results of school administrators, focus groups, and individual interviews with representative stakeholders, as well as a review of institutional curricula aligned with the Carnegie Project. The committee's recommendations addressed the following issues: 1) the changing role of P-12 school administrators within the context of increased accountability for instructional outcomes, demographic change, globalization, and entrepreneurship; 2) the reconceptualization of administrators in educational organizations as transformational leaders; 3) the ethical dimensions of leadership and leaders as advocates for social justice; and 4) scholarship as the instrument for informed decision-making and solutions. As a result, the committee recommended that the current program be revised to a Doctor of Education with a major in Educational Leadership. The revised program will be comprised of two areas of study, one for higher education leadership and the other for P-12 education leadership.

12. Request for a Substantive Change of the Bachelor of Arts with a major in Mass Communications to a Bachelor of Science with a major in Mass Communications, University of West Georgia

Recommended: That the Board approve the request of President Beheruz N. Sethna that the University of West Georgia ("UWG") be authorized to substantively change the existing Bachelor of Arts with a major in Mass Communications to a Bachelor of Science with a major in Mass Communications, effective August 8, 2012.

Abstract: The institutional request follows an extensive analysis of the curriculum performed by the Department of Mass Communications. The change in degree type better aligns the program with courses and content within the revised curriculum and enables the program to be considered for national accreditation. The department has revised its curriculum to offer specialized concentrations in Convergence Journalism, Film & Media Arts, and Public Relations. The revised program offers a specialized professional-oriented curriculum with fewer elective hours and an enhanced emphasis on major field coursework. The curricular revisions were made in conjunction with industry expectations, departmental analyses, and qualitative analyses of major focus group narratives, senior exit surveys, and internship supervisor evaluations.

13. Request for a Substantive Change to the Master of Arts in Teaching with a major in Middle Grades Education to a Master of Arts in Teaching with a major in Secondary Education, Armstrong Atlantic State University

Recommended: That the Board approve the request of President Linda Bleicken that Armstrong Atlantic State University ("AASU") be authorized to substantively change the existing Master of Arts in Teaching with a major in Middle Grades Education to a Master of Arts in Teaching with a major in Secondary Education, effective August 8, 2012.

Abstract: AASU seeks to substantively change its existing major in Middle Grades Education to a major in Secondary Education under the existing Master of Arts in Teaching degree. The current major in Middle Grades Education was designed for applicants who lacked appropriate coursework but were interested in teaching middle school. Upon program assessment, the department and institution found that the Middle Grades Education program had experienced a decline in graduates over the past three and a half years. A revised curriculum in secondary education offers opportunities for grades 6 – 12 certification and credentials for competitive employment opportunities within AASU's geographic service area. A substantive change to move toward a secondary education major follows trends reported through the Educator Workforce Recruitment, Research and Development (EWRRAD) group, a division of the Georgia Professional Standards Commission. Based on EWRRAD reports of educator workforce data, a decline exists for middle grades teachers while increased needs are present for teachers in secondary public schools. The revised curriculum provides enhanced opportunities for students to complete teacher certification at the secondary education level in content areas in which they were prepared as undergraduates.

14. Request to Rescind the May 2012 Board Approval to Change the Name of Georgia Perimeter College to Georgia Perimeter State College, Georgia Perimeter State College

Recommended: That the Board approve the request of Interim President Rob Watts to rescind the May 2012 Board approval to change the name of Georgia Perimeter College ("GPC") to Georgia Perimeter State College ("GPSC"), effective August 8, 2012.

Abstract: Since the Board approved this name change at the May 2012 meeting, the funding shortfall at GPC has been more fully identified. Given the costs associated with institutional name changes and the current financial constraints at GPC, implementing the name change will be impossible in the foreseeable future. It is also recommended that the institution continue to operate as Georgia Perimeter College until the new permanent president is in place at the institution and can be involved in the consideration of an institutional name change.

15. Request to Change the Institutional Name of Gordon College to Gordon State College, Gordon College

Recommended: That the Board approve the request from President Max Burns to change the name of Gordon College to Gordon State College, effective August 8, 2012.

Abstract: The Board previously approved a revised mission and new four-year degree programs at the institution. At that time, no name change was recommended. The request today is based on the need to revise the institutional name to more clearly reflect the institution's state college status and mission.

16. Establishment of Several Georgia Athletic Association Professorships, University of Georgia

Recommended: That the Board approve the request of President Michael F. Adams that the University of Georgia be authorized to establish the following Georgia Athletic Association Professorships, effective August 8, 2012.

a. Georgia Athletic Association Professorship in Law

Abstract: UGA seeks approval to establish the Georgia Athletic Association Professorship in Law to be located within the University of Georgia's School of Law. The professorship is supported with funding from The Athletic Association in the amount of $250,000. The purpose of the professorship is to strengthen programs in the School of Law by supporting the work of a full professor of outstanding national reputation. The holder shall be engaged in teaching, research, public service, or a combination of such duties. The chair may be awarded to either a current full professor of the School of Law or through a search process.

b. Georgia Athletic Association Professorship in the Terry College of Business

Abstract: UGA seeks approval to establish the Georgia Athletic Association Professorship in the Terry College of Business. The professorship was established with a $250,000 gift from the University of Georgia Athletic Association. The professorship will be housed in the Dean's office of the Terry College of Business to support teaching and research by providing salary support and requisite fringe benefits, research or teaching assistance not otherwise available, and to cover professional travel expenses, memberships, and other expenses that enhance the effectiveness of the position beyond those ordinarily provided by the University. Per the fund agreement, the candidate is subject to selection and appointment at the sole discretion of the College using the qualifications that the individual chosen shall have an outstanding national reputation and that s/he be a full professor. The professorship will be filled via an internal appointment.

c. Georgia Athletic Association Professorship in the School of Public and International Affairs

Abstract: UGA seeks approval to establish the Georgia Athletic Association Professorship in the School of Public and International Affairs. The professorship is supported with funding from the Athletic Association in the amount of $250,000 and is intended to support teaching and research within the academic unit. The fund will be used to provide supplemental salary support and requisite fringe benefits, research or teaching assistance not otherwise available, and to cover professional travel expenses, memberships and other expenses that enhance the effectiveness of the professorship beyond those ordinarily provided by the University. The professorship shall pay for any expenditure in connection with the mission of the position, including any costs related to outreach or service programs. The holder of the Georgia Athletic Association Professorship in the School of Public and International Affairs shall have an outstanding national reputation and be a full professor. A committee will be formed to recommend candidates, based upon the selection criteria stated in the fund agreement to the Dean of the School of Public Administration and Policy.

16. Establishment of Several Georgia Athletic Association Professorships, University of Georgia (continued)

d. Georgia Athletic Association Professorship in Veterinary Medicine

Abstract: UGA seeks approval to establish the Georgia Athletic Association Professorship in Veterinary Medicine to be housed within the College of Veterinary Medicine. The professorship is supported with funding from the Athletic Association in the amount of $125,000 and the Dean's Discretionary Fund in the amount of $125,000 to fully fund the position. The purpose of the professorship is to support teaching and research by providing supplemental salary support and requisite fringe benefits and research or teaching assistance not otherwise available. Funds accorded to the professorship will also be used to cover professional travel expenses, memberships, awards, seminars, supplies, equipment, administration, and other expenses that enhance the effectiveness of the position beyond those ordinarily provided by the University. The appointed professor shall be engaged in teaching, research, public service or a combination of such duties consistent with the purpose of the endowed position. Per the fund agreement, the candidate is subject to selection and appointment at the discretion of the Dean of the College. The person appointed shall have an outstanding national reputation and be a full professor. The professorship will be filled via an internal appointment.

17. Establishment of the University of Georgia Foundation Distinguished Professorship in Microbiology, University of Georgia

Recommended: That the Board approve the request of President Michael F. Adams that the University of Georgia ("UGA") be authorized to establish the University of Georgia Foundation Distinguished Professorship in Microbiology, effective August 8, 2012.

Abstract: The distinguished professorship will be housed in the Franklin College of Arts and Sciences and the position will reside in the Department of Microbiology. Transferred from the University of Georgia Chair in Biology, funds in the amount of $500,000 have been allocated to establish a distinguished professorship to support teaching and research within the College. Per the fund agreement, the individual named to this professorship shall have a national reputation; be a full professor who does not hold any other chair or special professorship; occupy the professorship as long as his or her performance warrants; and be engaged in teaching, research, public service, or a combination of such duties consistent with the purpose of the special endowed position. The University of Georgia Foundation has provided funding to support this position.

18. Named Faculty Positions

Institutional requests to appoint faculty with the appropriate qualifications into named faculty positions are found in the supplemental agenda.

AGENDA

COMMITTEE ON PERSONNEL AND BENEFITS

August 7, 2012

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APPROVAL ITEMS		
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2.	Approval of the Optional Retirement Plan (ORP) Plan Document	2
3.	Approval of the Optional Retirement Plan (ORP) Contribution Change	3
4	Approval of TAP Waiver for the Nursing Program	4

AGENDA

COMMITTEE ON PERSONNEL AND BENEFITS

August 7, 2012

1. Reappointment of Dr. Ralph Steuer to the TRS Board

Recommended: That the Board approves the reappointment of Dr. Ralph E. Steuer to the Board of Trustees for the Teachers Retirement System of Georgia (TRS). Dr. Steuer is the Charles S. Sanford, Sr. Chair of Business at Terry College of Business at the University of Georgia and has agreed to serve another 3 year term, if reappointed.

2. Approval of the Optional Retirement Plan (ORP) Plan Document

Recommended: That the Board approves the Optional Retirement Plan (ORP) Plan Document as presented.

The first Amendment is the IRS Section 415 Required Amendment.

The second amendment includes IRS required changes due by 12/31/12:

- **Worker, Retiree, and Employer Recovery Act of 2008 - WRERA**
  Required Minimum Distributions (RMDs) suspended for 2009;

- **Heroes Earnings Assistance and Relief Tax Act of 2008 - HEART Act**
  Definition of Compensation is amended to include Differential Wage Payments for individuals performing Qualified Military Service, add the definition of Qualified Military, Participant Deaths occurring while preforming qualified military services will be treated as reemployment on the day before the death and then dying the next day

- **Definition of Compensation**
  Amended to comply with updated Section 415 compensation definition

PLUS two other non-IRS required administrative changes:

- **Qualified Domestic Relation Orders – QDROs**
  The plan will now recognize QDROs

- **Furlough Days and Participant Contribution**
  Employee and Employer contributions are based on compensation prior to Furlough day earnings reduction

AMENDMENT

TO THE
OPTIONAL RETIREMENT PLAN

OF
THE UNIVERSITY SYSTEM OF GEORGIA

THIS AMENDMENT to the Optional Retirement Plan of the University System of Georgia (the "Plan"), as such Plan was last amended and restated effective as of September 1, 2008, is hereby adopted by Board of Regents of the University System of Georgia (the "Board"). This amendment is effective as of the dates indicated below.

WITNESSETH:

WHEREAS, the Board established the Plan effective September 1, 1990, pursuant to the Official Code of Georgia Annotated ("O.C.G.A.") Section 47-21; and

WHEREAS, the Internal Revenue Service is requiring that the Plan be amended in order to receive a favorable determination letter; and

WHEREAS, Section12.1 of the Plan permits the Plan to be amended at any time by action of the Board.

NOW, THEREFORE, **BE IT RESOLVED**, the Plan is hereby amended as follows:

1. Section 5.3(c) of the Plan is hereby amended by adding "Effective for limitation years beginning prior to July 1, 2007" to the beginning of the first sentence.

2. Section 4.6 of the Plan is hereby amended by deleting the first sentence thereof and replacing it with the following:

   "Under no circumstances or conditions will any Contribution of the Employer or an Institution revert to, be paid to or inure to the benefit of, directly or indirectly, the Employer or an Institution. Notwithstanding the foregoing, a Contribution to the Plan by an Institution that was made by a mistake of fact may be returned to the contributing Institution. "

3. Section 6.13 of the Plan is hereby amended to delete the last sentence of subsection (a) and replace it with the following:

   "However, a nonspouse beneficiary may rollover the distribution only to an individual retirement account or annuity established for the purpose of receiving the distribution and the account or annuity will be treated as an "inherited" individual retirement account or annuity."

IN WITNESS WHEREOF, the Board has caused this Amendment to the Plan to be effective as stated herein, executed as of this _____ day of _____, 20___, in its name, by and through the Board of Regents of the University System of Georgia.

Attest: (SEAL)

BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA

By: _____

Title: _____

By: _____

Title: _____

AMENDMENT

TO THE

OPTIONAL RETIREMENT PLAN

OF

THE UNIVERSITY SYSTEM OF GEORGIA

THIS AMENDMENT to the Optional Retirement Plan of the University System of Georgia (the "Plan"), as such Plan was last amended and restated effective as of September 1, 2008, is hereby adopted by Board of Regents of the University System of Georgia (the "Board"). This amendment is effective as of the dates indicated below.

WITNESSETH:

WHEREAS, the Board established the Plan effective September 1, 1990, pursuant to the Official Code of Georgia Annotated ("O.C.G.A.") Section 47-21; and

WHEREAS, the Plan must be amended to comply with the provisions of the Heroes Earnings Assistance and Relief Tax Act of 2008 and the Worker, Retiree, and Employer Recovery Act of 2008 and for other clarifying changes; and

WHEREAS, Section 12.1 of the Plan permits the Plan to be amended at any time by action of the Board.

NOW, THEREFORE, **BE IT RESOLVED**, the Plan is hereby amended as follows:

1. Article II, Definition of "Compensation" is hereby amended by adding the following to the end thereof:

   "Compensation shall include Differential Wage Payments beginning January 1, 2011. Differential Wage Payments mean any payments that are made by the Employer to an individual with respect to any period during which the individual is performing Qualified Military Service while on active duty for a period of more than 30 days, and represents all or a portion of the wages the individual would have received from the Employer if the individual were performing services for the Employer."

2. Article II, Definitions, is hereby amended by adding the following new definition of "Qualified Military Service" to immediately follow the definition of "Prior Plan" as follows:

   "**Qualified Military Service** means Military Service during which the Employee is entitled to reemployment rights under Chapter 43 Title 38 of the United State Code. "Military Service" means the period of an Employee's active duty for training and service in the Army, Navy, Air Force or Marines of the United States of America, the Army National Guard and the Air National Guard when engaged in active duty for training, inactive duty training, or full-time National Guard duty, the commissioned corps of the Public Health Service, and any other category of persons designated by the President in time of war or national emergency."

3. Article II, Definition of "Required Beginning Date" is hereby amended by adding the following to the end thereof:

   "A Participant or Beneficiary who would have been required to receive required minimum distributions for 2009 but for the enactment of Code Section 401(a)(9)(H) shall not receive those distributions for 2009 unless the Participant or Beneficiary chooses to receive such distributions. Notwithstanding any other provision of this section to the contrary any required minimum distribution made in 2009 shall be treated as Eligible Rollover Distribution."

4. Section 4.1 of the Plan is hereby amended by adding a new subsection (iv) to the end of paragraph (b) "Participant Contributions" to read as follows:

"(iv) For fiscal years beginning on and after July 1, 2012, Participants who are furloughed without pay for one or more days during a fiscal year shall contribute to the Plan as a pick up contribution (as defined in section 4.2 of the Plan) the amount that the Participant would have contributed to the Plan if the Participant had not been furloughed without pay for any days during the fiscal year. Participant Contributions shall be made on the basis of Compensation (as defined in the Plan) earned by the Participant plus the Compensation the Participant would have earned if the Participant had been paid for his or her furloughed days. Such Participant Contributions shall be deducted from the Participant's next available paycheck following each furloughed day."

5. Section 4.4 of the Plan is hereby completely amended and restated to read as follows:

"4.4. Qualified Military Service. Notwithstanding any provision of the Plan to the contrary, contributions, benefits and service credit with respect to Qualified Military Service will be provided in accordance with Uniformed Services Employment and Reemployment Rights Act of 1994 ("USERRA"), Code Section 414(u) and the laws of the State of Georgia.

(a) Reemployment. Plan Participants who are reemployed in accordance with the requirements of USERRA and Code § 414(u) shall be treated as not having incurred a Termination of Employment under the Plan during such Qualified Military Service. Such period of Qualified Military Service shall be counted for purposes of eligibility under the Plan.

(b) Participant Contributions. Each Participant who resumes active employment after a period of Qualified Military Service shall be entitled to make Participant Contributions, up to the maximum amount the Participant could have contributed if the Participant had remained in active employment during the period of Qualified Military Service. A Participant may make-up such contributions during the period beginning on the date that he or she resumes employment and continuing for a period equal to the lesser of (i) three times the length of the military leave or (ii) five years. The Participant may make-up all or a portion of Participant Contributions. The Participant shall designate the Plan Year to which such Participant Contributions relate. The make-up Participant Contributions shall not be adjusted for earnings.

(c) Institution Contributions. The applicable Institution shall make Institution Contributions on behalf of each Participant who returns to active employment after a period of Qualified Military Service and contributes the make-up Participant Contributions described in the subparagraph (b) above. Each such Institution Contribution shall equal the contribution that would have been made during the Participant's period of Qualified Military Service, if the Participant had remained in active employment during such period and made Participant contributions equal to the amount of his or her make-up contributions.

(d) Death During Qualified Military Service. If a Participant dies during a period of Qualified Military Service, the Participant shall be treated as having returned to employment with the Employer on the day before his death and died the next day.

(e) Compensation. For purposes of this Section 4.4, a Participant's Compensation during the period of Qualified Military Service shall be treated as equivalent to the Compensation he or she would have received during such period but for the period of Qualified Military Service. Such determination shall be based on the rate of pay the Employee would have received during that time; provided, however if the Compensation the Employee would have received during such period is not reasonably certain, Compensation

(f) for this purpose shall equal the Employee's average Compensation during the 12 months immediately preceding the Qualified Military Service (or, if shorter, the period of employment immediately preceding the Qualified Military Service).

(g) Code § 415. Any contributions made pursuant to this Section 4.4 are not subject to the limits under Code § 415 in the Plan Year(s) in which they are made; rather, such contributions are subject to the limits for the Plan Year(s) to which the contributions relate.

6. Section 5.3(d)(2) is hereby completely amended and restated as follows:

"(2) Compensation. For purposes of this Section 5.3, the term "Compensation" shall mean a Participant's earned income, wages, salaries, and fees for professional services, and other amounts received for personal services actually rendered in the course of employment with the Employer (including, but not limited to, commissions paid sales representatives, compensation for services on the basis of a percentage of profits, commissions on insurance premiums, tips and bonuses), and excluding the following:

(1) Employer contributions to a plan of deferred compensation that are not included in the Employee's gross income for the taxable year in which contributed or Employer contributions under a simplified employee pension plan to the extent such contributions are deductible by the Employee, or any distributions from a plan of deferred compensation;

(2) Other amounts which receive special tax benefits; and

(3) Amounts that do not satisfy the timing rules set forth in the regulations under Code Section 415.

Compensation for any limitation year is the compensation actually paid or includible in gross income during such year.

Notwithstanding the foregoing, compensation shall include any elective deferral (as defined in Code Section 402(g)(3)) and any amount that is contributed or deferred by the Employer at the election of the Employee and which is not includible in the gross income of the employee by reason of Code Sections 125 or 457. In addition, compensation shall be increased by the amount by which the Participant's compensation is reduced by salary reduction or similar arrangement under Code Section 132(f)(4) (i.e., a qualified transportation fringe benefit program).

The annual compensation taken into account shall not exceed the limitations of Code Section 401(a)(17) in effect as of the beginning of the plan year in which it is paid.

Amounts that would otherwise constitute "compensation" above but are paid from a nonqualified, unfunded deferred compensation plan sponsored by the Employer nevertheless shall constitute "compensation" for purposes of the limitations in Code Section 415 in the year in which such amounts are actually received by the Participant, but only to the extent such amounts are includible in the Participant's gross income.

The following amounts also shall constitute "compensation" if (i) the amounts are paid by the later of 2½ months after the Participant's severance from employment with the Employer or the end of the limitation year that includes the date of the Participant's severance from employment, and (ii) the amounts would have constituted compensation under this section if they were paid prior to the Participants severance from employment with the Employer:

(1) payment for unused accrued bona fide sick, vacation or other leave, but only if the Participant would have been able to use the leave if employment had continued; and

(2) amounts received by a Participant pursuant to a nonqualified unfunded deferred compensation plan, but only if the payment would have been paid to the Participant at the same time if the Participant had continued in employment with the Employer and only to the extent that the payment is includible in the Participant's gross income.

7. Section 6.8 of the Plan is hereby amended by deleting the last sentence thereof and replacing it with the following:

"Effective September 1, 2012, the nonalienation restrictions of this section shall not apply to the creation, assignment or recognition of a right to a benefit payable with respect to a Participant to an alternate payee pursuant to a domestic relations order as approved by the Plan Administrator, or a qualified domestic relations order as defined in Code Section 414(p)."

IN WITNESS WHEREOF, the Board has caused this Amendment to the Plan to be effective as stated herein, executed as of this _____ day of _____, 20___, in its name, by and through the Board of Regents of the University System of Georgia.

Attest: (SEAL)

BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA

By: _____

Title: _____

By: _____

Title: _____

3. **Approval of the Optional Retirement Plan (ORP) Contribution Change**

Recommended: That the Board approve no increase in the ORP employer contributions.

Per legislation, the increase of employer contributions are reviewed and approved every 3 years. The ORP employee contributions will be raised from 5% to 6% to mirror the TRS employee contributions effective January 1, 2013.

Recommendation on Changing the ORP Rates for 2013

A formal evaluation is required by legislation

This document is intended to provide the background and data to evaluate the ORP rates and develop a recommendation and action plan to comply with current legislation

Recommendation on Changing the ORP Rates for 2013

Background:

Effective January 1, 2009, the decision to set the rates for the employer contributions for the BOR Optional Retirement Plan (ORP) was removed from the TRS Board and given to the Board of Regents with consultation from various other State agencies. (See sidebar on right). The TRS Board is responsible for setting the rates for the TRS plan and the employee portion of the rates for the ORP. While an internal review has been conducted, a formal review is required to remain in compliance with the legislation.

Issue:

The BOR is required to formally review the employer portion of the ORP contributions for 2013 and consult with other State entities.
TRS has set the employee rate at 6% which we have to implement with the start of calendar 2013. The employer portion for TRS is increasing to 11.41% with no increase to benefits. The data following this will provide further information to back our recommendation of not raising the ORP employer contributions.

Legislation

§ 47-21-4. Employee and other contributions

(a) Each participating employee shall contribute to the optional retirement plan a percentage of his or her earnable compensation as determined by the board of trustees which shall be not less than 5 or more than 6 percent.

(b) The University System of Georgia shall contribute to the optional retirement plan on behalf of each participating employee the following:

(1) Prior to January 1, 1997, an amount equal to 4 percent of the participating employee's earnable compensation;

(2) On and after January 1, 1997, and before January 1, 2009, an amount equal to the normal cost contribution determined by the Board of Trustees in accordance with the provisions of Code Section 47-3-48; and

(3) On and after January 1, 2009, an amount determined by the Board of Regents after consulting with the State Auditor, the Director of the Office of Planning and Budget, and the State Accounting Officer. The Board of Regents shall review the contribution amount every three years.

Historical Rates:

TRS – Defined Benefit Plan

Fiscal Year July 1 – June 30	Employee	Employer
2013	6.00%	11.41%
2012	5.53%	10.28%
2011	5.53%	10.28%
2010	5.25%	9.74%
2009	5.25%	9.74%

ORP – Defined Contribution Plan

Calendar Year Jan – Dec	Employee	Employer
2013	6.00%	TBD
2012	5.00%	9.24%
2011	5.00%	9.24%
2010	5.00%	9.24%
2009	5.00%	9.24%

Financial:

ORP Funding (in $ millions)

Fiscal Year July 1 – June 30	Employee	Employer		Eligible Annual Salary est.
2012 est.	52.6	97.1		1,051
2011	51.1	94.5		1,022
2010	49.3	88.2		986

Based on current eligible salaries, the additional annual cost to raise the employer contribution by 1% would be $10.5 million (without any growth or salary increase assumptions). Assuming a 2% salary increase or growth per year, the 5 year cost of a 1% increase in employer contributions would amount to an additional $54.7 million.

External Market (ORP Contributions):

Sorted by Employer Contribution

State/Institutions	Employee Contributions	Employer Contribution	TOTAL	Notes
Mississippi	9.00%	12.93%	21.93%	Mandatory EE Contributions
Tennessee	0.00%	10.00%	10.00%	
BOR - USG	**6.00%**	**9.24%**	**15.24%**	**Mandatory EE Contributions**
Virginia	5.00%	8.90%	14.90%	Mandatory EE Contributions
Maryland	0.00%	7.25%	7.25%	
Arizona	7.00%	7.00%	14.00%	Mandatory EE Contributions
North Carolina	6.00%	6.80%	12.80%	Mandatory EE Contributions
Texas	6.65%	6.40%	13.05%	Mandatory EE Contributions
Florida	5.14%	5.14%	11.28%	3% mandatory, 2.14% voluntary
South Carolina	6.50%	5.00%	11.50%	Mandatory EE Contributions
Alabama only DB plan	NONE	NONE	NONE	

- 17 states are considering changes, but none have specifically implemented change to date. For those underwater on their pension plan, they are considering shifting their contribution focus to their ORP alternative. In those cases, the ORP contribution rate may rise.
- All of the others are considering reducing their ORP contribution

Other Observations:

- Effective 7/1/12, with the increase in TRS rates, the employer is contributing $1.90 for every $1.00 of employee contribution (11.41%/6.00%).
- To match the TRS 11.41% employer contribution rate, the annual incremental cost would be in excess of $22.8 million dollars
- It is also expected that for Fiscal Year beginning 07/01/13, the TRS employer rate will increase again by an estimated .83% to 12.24%
- In FY‘12 the TRS employer costs is estimated to be $105 million dollars. With the TRS employer rates rising in FY’13 to 11.41%, the BOR can expect to be paying an additional $11.6 million dollars
- **The increased rates for the TRS defined benefit plan do not yield a greater level of benefits for the TRS participants**

Recommendations:

- Effective 1/1/2013, raise Employee Contribution to 6% to match TRS Employee rate as required by legislation
- For 2013, do not raise Employer contribution based on the following:
    - The increased employer rates for the TRS defined benefit plan do not yield a greater level of benefits for the TRS participants and any increase to the ORP employer rates will provide these ORP employees with a greater benefit.
    - The above survey of the external market indicates that the current BOR employer rate and overall total rates are extremely competitive and do not warrant an increase in employer rates or BOR costs.

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COMMITTEE ON ORGANIZATION & LAW

August 7, 2012

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2.	Establishment of a University System of Georgia Staff Advisory Council and Addition of Policy 8.2.22	2
3.	Applications for Review	3

1. Honorary Degrees: Georgia Institute of Technology; University of Georgia

Presidents G.P. "Bud" Peterson of the Georgia Institute of Technology and Michael Adams of the University of Georgia request the Board approve their requests to award honorary degrees to Mr. John C. Portman, Jr., and Mr. Arthur Blank, respectively.

2. Establishment of a University System of Georgia Staff Advisory Council and Addition of Policy 8.2.22

Recommended: That the Board approve the establishment of a University System of Georgia Staff Advisory Council, and the addition of Policy 8.2.22 governing the composition and procedural rules of the council.

PROPOSED POLICY

There shall be a University System of Georgia Staff Council (USGSC), which shall provide a staff voice on all matters related to non-faculty employment within the University System. The USGSC shall be mindful and respectful of matters that are more appropriately within the authority and responsibilities of each institution's administration.

Membership of the USGSC shall be comprised of one voting representative from each USG institution, and that representative must be in the classified service of the represented institution. A copy of each institution's process for determining its USGSC representative shall be filed with the Vice Chancellor for Human Resources. The organization and governance of the USGSC shall be implemented according to policies and procedures established by the membership of the USGSC in the USGSC's bylaws, in consultation with, and subject to the approval of, the Chancellor or the Chancellor's designee.

Nothing in this policy or the USGSC's bylaws shall supersede the authority and responsibilities of institutional presidents addressed in Policy 2.5 (Presidential Authority and Responsibilities). With respect to matters specific to their institutions, presidents remain the official media of communication between institutional employees and the Chancellor.

3. Applications for Review

Applications for review are appeals made to the Board of Regents pursuant to Article VIII of the Bylaws. They are typically personnel matters and issues of academic status, which are discussed in executive session.

AGENDA

COMMITTEE ON FINANCE AND BUSINESS OPERATIONS

August 7, 2012

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AGENDA

COMMITTEE ON FINANCE AND BUSINESS OPERATIONS

August 7, 2012

1. Approval of the Student Activity and Recreation Center Fee, Gordon College

Recommended: That the Board approve the request of Gordon College to establish a mandatory fee in the amount of $125 per semester for the purpose of constructing and operating a new Student Activity and Recreation Center. The approval of this fee is contingent upon the approval of authorization of the project by the Committee on Real Estate and Facilities. The Student Activity and Recreation Center Fee will be effective Fall 2013.

Background: The master plan completed for Gordon College identified a deficit in general use space. The proposed Student Activity and Recreation Center will be an approximately 50,000 square foot facility that includes student activity and recreation spaces such as gathering space, multipurpose meeting rooms, basketball court, locker rooms, fitness rooms, game room, food retail and study rooms. This facility will provide needed space for the student body at Gordon College.

The total estimated project cost is $13,048,000. The facility is expected to open fall semester of 2014.

2. Approval of Professional Program Tuition for Master of Global Hospitality Management, Georgia State University

Recommended: That the Board approve the request of President Mark P. Becker of Georgia State University for the Master of Global Hospitality Management professional program tuition of $36,000, effective fall semester 2013, contingent upon program approval by the Board of Regents.

Background: The Board of Regents will be considering approval of the establishment of the Master of Global Hospitality degree program at Georgia State University (GSU) during the August 2012 meeting. The new program, if approved, is scheduled to begin fall semester 2013. GSU has requested that the program's proposed tuition rate be considered for approval at the Board's August 2012 meeting as well. The program will reside in GSU's J. Mack Robinson College of Business, with courses held at the Executive Education Center in Buckhead. This program is designed to be completed in one year (3 semesters), and will be directed toward working professionals seeking to establish a foundation of advanced knowledge along with decision-making and analytical skills with a global perspective, to be equipped to move into upper management and corporate level positions in the hospitality industry. The program's focus is for students to understand the business aspects of sustainable operations in major facets of the hospitality industry. The program's course content will be global and include international case studies augmented by teleconferencing to hospitality businesses and leaders around the world to gain perspectives of business operations in various areas of the world.

GSU is requesting Board approval of the professional program tuition of $36,000 for the program. The requested program rate is for the entire program, and is nationally competitive, consistent with Board Policy 7.3.1.5. The differential tuition will be applied towards enhancing the quality of program delivery for the new professional program.

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COMMITTEE ON INTERNAL AUDIT, RISK, AND COMPLIANCE

August 7, 2012

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COMMITTEE ON INTERNAL AUDIT, RISK, AND COMPLIANCE

August 7, 2012

1. Policy Addition: 7.16 Compliance Policy

Recommended: That the Board approve the proposed addition to the *Policy Manual*, 7.16 Compliance Policy. This policy was presented to the Board at the April 17, 2012 Board meeting in draft form. Since that meeting, the Draft proposal has been shared with all USG Presidents and their feedback was requested. The Policy was also reviewed by the USG Legal department. Suggestions that were received from institution Presidents were reviewed and discussed with each President. Changes have been made to the original draft policy based on this feedback and recommendations.

Background: Ensuring compliance with federal and state laws, rules, and regulations is a key responsibility of the University System of Georgia (USG). Over the past several years, several initiatives have been implemented to ensure that the USG compliance and ethics program is consistent with best practices and external standards. Implementation of the USG Ethics Policy and utilization of a compliance and ethics hotline are examples of steps taken by the USG to enhance its compliance program. The addition of an overarching Compliance Policy for the USG will further strengthen our compliance program. Additionally, implementation of a formal compliance program is consistent with federal guidelines and may reduce fines and penalties associated with inadvertent violations of federal regulations.

The Compliance Policy will:

1. Implement a formal Compliance and Ethics Program for the University System of Georgia;
2. Require institutions and the USG to identify applicable laws, rules, and regulations;
3. Mandate that responsible employees are appointed to ensure compliance with applicable laws, rules, and regulations;
4. Require institutions to provide the USG a list of appointed compliance employees as deemed appropriate for the specific institution; and,
5. Obligate Compliance Officers to report on progress made in implementing compliance requirements.

At this meeting, Chief Audit Officer and Associate Vice Chancellor Mr. John Fuchko, III and Executive Director of Compliance and Enterprise Risk Mr. Scott Woodison will present this item for discussion and approval.

Proposed Policy Addition

1. Policy Addition: 7.16 Compliance Policy (Continued)

7.16 Compliance Policy

7.16.1 Compliance

It is the policy of the University System of Georgia (USG) to comply with applicable Federal and State laws, rules, and regulations and to encourage ethical conduct as detailed in the USG Ethics Policy (see Board Policy 8.2.20 University System of Georgia Ethics Policy). The USG Compliance and Ethics Program (Program) refers to the USG policies and procedures designed to ensure ethical conduct and compliance with legal requirements and ethical conduct.

Adherence to Federal guidelines for an effective compliance and ethics program is also a key Program purpose. Effectively implementing the Program will ensure that USG institutions are equipped with the information needed to effectively follow applicable laws and regulations while also reducing potential fines and penalties should a USG institution inadvertently not adhere to a legal or regulatory requirement.

Effectively implementing the Program will also ensure that USG institutions are equipped with the information needed to effectively comply with applicable laws, rules and regulations. A system wide compliance program can help identify subject matter experts in various fields and assist in making their expertise known across the University System. Program implementation will focus on leveraging current resources and Board Policy 7.15 Risk Management in support of Program implementation.

7.16.2 Objectives

Program objectives are to:

1. Identify applicable laws, regulations, policies, and contractual requirements which pertain to each institution and to the USG;
2. Ensure that responsibility for ensuring compliance has been properly assigned to responsible personnel;
3. Monitor compliance with applicable requirements; and,
4. Provide training and expertise to assist institutions and the USG in meeting its compliance requirements.

7.16.3 Framework

An effective Program is designed to meet the following elements and ensure that:

1. Standards have been adopted that require compliance with applicable law;

1. Policy Addition: 7.16 Compliance Policy (Continued)

2. High-level personnel have been assigned the authority and responsibility to implement the Program and that the Board of Regents is periodically updated on Program status;
3. Individuals with substantial discretionary authority and/or charged with implementing the Program have not engaged in illegal activities or other conduct inconsistent with an effective compliance program;
4. Program requirements and ethical standards are periodically communicated to all employees through effective training and regular communication;
5. Effective monitoring is implemented to detect misconduct, evaluate Program effectiveness, and provide a reporting system whereby employees can report misconduct without fear of retribution;
6. Program standards are enforced through appropriate incentives and sanctions; and,
7. Responses to misconduct are appropriate and that reasonable steps are taken to prevent further offenses to include modifying the Program to prevent and detect violations of the law.

7.16.4 Applicability

The Compliance Policy applies to all USG institutions and the University System Office.

7.16.5 Implementation

An institution-wide approach to compliance shall be adopted by all USG institutions. It is expected that compliance processes will be embedded into the institution's management systems and processes. All compliance efforts will be focused on supporting the institution's objectives. Therefore, each institution president or designee shall develop a campus compliance framework and associated procedures to:

1. Identify and document applicable policies, procedures, laws and regulations;
2. Establish job positions and/or oversight committees within the institution that have responsibility for ensuring compliance with each identified policy, procedure, law or regulation as applicable;
3. Appoint one or more Compliance Officers where there are a substantial number of high risk policies, procedures, laws and regulations in a single area and in a manner as deemed appropriate for the specific institution (examples may include athletics, research, and human subject research);

1. Policy Addition: 7.16 Compliance Policy (Continued)

4. Communicate the policies, procedures, laws and regulations and their associated Compliance Officers or owners to institution staff as applicable and to the USG Office of Internal Audit and Compliance; and,
5. Develop procedures where Compliance Officers and other individuals with responsibility for ensuring compliance:
    a. Conduct assessments of compliance requirements;
    b. Identify steps to implement these requirements; and,
    c. Report on the progress thereof.

7.16.6 Accountability

There are multiple offices within the USG that have responsibility for compliance activities. The Chancellor shall designate a position responsible for coordinating the Program system wide.

2. Approval Item: Audit Plan

Recommended: That the Board approve the August 2012 Audit Plan as presented.

Background: Internal audit professional standards require the Chief Audit Officer to establish risk-based audit plans. The USO Office of Internal Audit and Compliance (OIAC) audit plan is prepared on a "rolling" basis to include near-term (one to five months), medium-term (six to ten), and long-term (11-15) months. The OIAC audit plan and risk assessment is intended to assist management address significant governance, risk management, compliance, and internal control risks through internal audit assurance and consulting engagements. The audit plan and risk assessment will be presented to the Committee for review and approval approximately three times per year. The Chief Audit Officer may modify the plan as needed and will report proposed changes to the Committee on Internal Audit, Risk, and Compliance.

AGENDA

GRADUATE MEDICAL EDUCATION COMMITTEE

August 7, 2012

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AGENDA

GRADUATE MEDICAL EDUCATION COMMITTEE

August 7, 2012

1. Information Item: Update on GME expansion activities

The legislature appropriated $1.2 into the USG budget for FY 2013 to facilitate the creation of new residency programs at new teaching hospitals in Georgia. Since this funding was appropriated staff have been working aggressively to inform healthcare leaders across the state about this funding and encourage interest in GME.

2. **Action Item: Approval of Recommendations from the GREAT**

Background: Since the board approved recommendations made by the GREAT that outline how GME funds will be allocated, the GREAT has engaged in ongoing dialog with state hospitals to engage them in the process of becoming teaching hospitals. Following the processes outlines to the board in May, the GREAT is in regular discussion with GME candidates that have submitted requests for USG GME funding to USG staff. Based on analysis of materials provided by these partners to the GREAT, and on ongoing dialog with them, the GREAT is prepared to make recommendations on distribution of USG GME funds to one of these potential partners at this time. Dialog is ongoing with the others, with specific recommendations for them expected to come to the board at a later meeting.

Specific recommendation is as follows

- Gwinnett Medical Center: to support establishing residency programs in internal medicine and family medicine, producing up to 30 residents at this time

AGENDA

COMMITTEE ON REAL ESTATE AND FACILITIES

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COMMITTEE ON REAL ESTATE AND FACILITIES

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COMMITTEE ON REAL ESTATE AND FACILITIES

August 7, 2012

1. Information Item: Integrated Evaluation of Proposals

In accordance with the Chancellor's direction set in July 2011, and associated October 2011 memo to Presidents, requests for Academic Programs, Student Fees and/or Capital Outlay for Facilities will be initially vetted through an integrated evaluation by the Academic, Fiscal Affairs and Facilities Vice Chancellors.

Specifically regarding Real Estate and Facilities Proposals - All facilities related proposals, regardless of funding source, should begin with a concept proposal submitted to the Office of Real Estate and Facilities. The development of the concept proposal should not require any significant expenditure of funds nor consultants to work at risk. Together Academic, Fiscal Affairs and Facilities staff will perform an initial, simultaneous review to determine whether the concept should proceed for more in-depth development and analysis. The focus in the initial review will be on whether the concept is valid and what alternatives exist.

Integrated evaluation of campus facilities related proposals has resulted in the following potential items:

1) University of Georgia - Oglethorpe House renovation. Renovations to the 494 bed Oglethorpe House residence hall at the University of Georgia ("UGA") will include mechanical, electrical, and plumbing system upgrades. The renovations will be performed in two phases during the summers of 2013 and 2014. UGA housing funds of $5,000,000 will be utilized.

2) University of Georgia - Lake Herrick Outdoor Pool. The existing Legion Pool will be demolished and replaced with a new outdoor recreational pool with appropriate support facilities in the Lake Herrick area of the University of Georgia ("UGA") campus. The $2,600,000 project will be funded by $1,000,000 in UGA student affairs auxiliary reserves, $600,000 in UGA internal plant funds, and $1,000,000 from the UGA Athletic Association.

3) University of Georgia - Renovation of Brown Hall, Health Sciences campus. Renovation of Brown Hall to provide approximately 200 student housing beds. UGA housing funds of $1,900,000 will be utilized.

1. Information Item: Integrated Evaluation of Proposals (continued)

The **next step** involves the appropriate level of detailed development including definition of scope, all due diligence, financing and requisite authorizations by the Board. This stage of detailed analysis will continue to involve Academic and Fiscal Affairs.

2. Update on 2012 General Obligation Bond Issue, Georgia State Financing and Investment Commission, University System of Georgia

In May 2012, the Board adopted a Resolution prepared by the Revenue Division of the Georgia Department of Law covering the issuance of 2012 General Obligation Bonds (the "G. O. Bonds") by the State of Georgia through the Georgia State Financing and Investment Commission for use in funding projects for the University System of Georgia.

The Revenue Division of the Georgia Department of Law prepared on behalf of the Board of Regents a Resolution to cover the sale of 2012 G. O. Bonds. The following is a list of the project funding request and the actual bonds sold in June 2012.

Project No.	Project Name/Institution	Original Bond Sale Request	Actual Bond Sale
FY 2011 Capital Project Funding			
J-101	"Health Sciences & Administration Building" Valdosta State University	700,000	700,000
J-184	"Veterinary Medical Learning Center" University of Georgia	900,000	900,000
	FY 2011 Subtotal:	**$1,600,000**	**$1,600,000**
FY 2012 Capital Project Funding			
J-189	"Education Facility" Kennesaw State University	16,000,000	16,000,000
GRA-255	"Equipment Purchase, Various Locations" Georgia Research Alliance	3,000,000	3,000,000
	FY 2012 Subtotal:	**$19,000,000**	**$19,000,000**
FY 2013 Capital Project Funding			
J-101	"Health Sciences & Administration Building" Valdosta State University	32,000,000	32,000,000
J-141	"Renovation of Lewis & Herring Halls" Abraham Baldwin Agricultural College	1,500,000	1,500,000
J-152	"Consolidated Medical Education Commons" Georgia Health Sciences University	28,000,000	28,000,000

2. Update on 2012 General Obligation Bond Issue, Georgia State Financing and Investment Commission, University System of Georgia (continued)

Project No.	Project Name/Institution	Original Bond Sale Request	Actual Bond Sale
J-164	"Biology Building" Georgia Southern University	2,800,000	0
J-165	"Nursing Building" University of West Georgia	2,000,000	2,000,000
J-168	"Health and Human Sciences Building" Georgia Southwestern State University	1,400,000	1,400,000
J-178	"Academic Building" Dalton State College	15,000,000	15,000,000
J-184	"Veterinary Medical Learning Center" University of Georgia	52,300,000	52,300,000
J-187	"Teacher Education & Learning Center" College of Coastal Georgia	1,100,000	1,100,000
J-188	"Historic Ennis Hall Renovation" Georgia College & State University	9,600,000	9,600,000
J-197	"Allied Health Building" Georgia Gwinnett College	25,200,000	25,200,000
J-198	"Engineered Biosystems Building" Georgia Institute of Technology	59,000,000	59,000,000
J-199	"Infrastructure Expansion" Kennesaw State University	6,500,000	6,500,000
J-200	"Griffin Food Technology Center" University of Georgia	2,500,000	2,500,000
J-201	"Cooperative Extension and Agricultural Experiment Station Facilities MRR" University of Georgia	4,000,000	4,000,000

2. Update on 2012 General Obligation Bond Issue, Georgia State Financing and Investment Commission, University System of Georgia (continued)

Project No.	Project Name/Institution	Original Bond Sale Request	Actual Bond Sale
J-202	"Cooperative Extension and Agricultural Experiment Station Facilities Equipment"		
	University of Georgia	1,525,000	1,525,000
J-203	"Rock Eagle 4H Facility"		
	University of Georgia	2,500,000	2,500,000
J-204	"Renovation of the Rural Development Center"		
	University of Georgia	3,000,000	0
J-205	"Major Repair and Renovations"		
	University System of Georgia	45,000,000	45,000,000
J-206	"Student Academic Center, Cartersville Campus"		
	Georgia Highlands College	2,200,000	2,200,000
	FY 2013 Subtotal:	**$297,125,000**	**$291,325,000**
Pass-Thru Agency Requests			
GPL-57	"MRR - Statewide"		
	Georgia Public Library System	2,255,000	2,255,000
GPL-58	"Royston Public Library System, Royston, Franklin County"		
	Georgia Public Library System	1,325,000	1,325,000
GRA-256	"R & D Equipment Statewide"		
	Georgia Research Alliance	8,000,000	8,000,000
GPTC-7	"Communication Systems & Information Systems Upgrades"		
	Georgia Public Television Communications	1,780,000	1,780,000
GPTC-8	"Facility Roof Replacement & Cooling System Improvements"		
	Georgia Public Television Communications	1,265,000	1,265,000

2. Update on 2012 General Obligation Bond Issue, Georgia State Financing and Investment Commission, University System of Georgia (continued)

Project No.	Project Name/Institution	Original Bond Sale Request	Actual Bond Sale
GMC-9	"Health & Wellness Center" Georgia Military College	7,000,000	7,000,000
FMP-1	"Retrofit Forces Command Building" Fort McPherson	4,000,000	0
	Pass-Thru Subtotal:	**$25,625,000**	**$21,625,000**
	Total Bond Sale:	**$343,350,000**	**$333,550,000**

3. Fiscal Year 2013 Major Repair and Renovation Funds

Recommended: That the Board authorize distribution of Major Repair and Renovation ("MRR") funds in accordance with staff recommendations.

Understandings: MRR funds in the amount of $45,000,000 are in the Fiscal Year 13 budget and were included in the June 21, 2012 bond sale.

The University System Office of Facilities staff has reviewed project requests from each institution for appropriateness, quality, and cost. The staff's recommendations generally follow institutional priorities; however, all must meet the tests of efficiency, effectiveness, and return on investment.

Guidelines are used to screen the institutions' requests for MRR project funding. MRR funds are not used for new construction or land acquisitions. These funds are not used for projects in auxiliary facilities, such as dormitories or dining halls, unless there are bona fide critical conditions that the campus' own auxiliary reserves cannot cover.

Institutions are expected to perform routine general and preventive maintenance and upkeep of their facilities. MRR funding is intended to provide for significant non-routine expenditures. Priority is given to building systems and building integrity projects, such as roof replacements and the upgrade of mechanical and electrical systems over programmatic renovations.

MRR Project Category Codes in Priority Order

- "X" Critical Life Safety or Code Compliance Issue
- "A" Structural and Building Envelope Stabilization (roof replacement, waterproofing or glazing systems, retooling and pointing masonry, etc.)
- "B" Utility and Building Systems Replacement and Upgrades
- "C" General Renovations and Rehabilitation
- "D" Regulatory Projects (building code issues, energy/environmental requirements, American Disability Act and other regulatory issues)
- "E" Other
- "F" Not Eligible for MRR Funds*

*Some campus requests do not meet the definitional requirements for use of MRR proceeds and are not recommended for MRR funding.

4. Fiscal Year 2013 Supplemental Major Repair and Renovation Funds for University of Georgia

Recommended: That the Board authorize distribution of Major Repair and Renovation ("MRR") funds in accordance with staff recommendations for funds authorized in the Fiscal Year ("FY") 2013 legislative session as a separate line item for the University of Georgia College of Agriculture & Environmental Sciences ("CAES").

Understandings: Supplemental MRR funds in the amount of $4,000,000 were added to the FY 2013 budget by the legislature for CAES Experiment Stations and Cooperative Extension Service locations state-wide. The $4,000,000 is funded by 20-year general obligation bonds that were included in the June 21, 2012 bond sale.

The University System Office of Facilities staff has reviewed the project requests from the University of Georgia for appropriateness. The staff's recommendations follow institutional priorities; however, all must meet the tests of efficiency, effectiveness, and return on investment.

Guidelines are used to screen the institutions' requests for MRR project funding. MRR funds are not used for new construction or land acquisitions. These funds are not used for projects in auxiliary facilities, such as dormitories or dining halls, unless there are bona fide critical conditions that the campus' own auxiliary reserves cannot cover.

Institutions are expected to perform routine general and preventive maintenance and upkeep of their facilities. MRR funding is intended to provide for significant non-routine expenditures. Priority is given to building systems and building integrity projects such as roof replacements and the upgrade of mechanical and electrical systems over programmatic renovations.

MRR Project Category Codes in Priority Order

"X" Critical Life Safety or Code Compliance Issue
"A" Structural and Building Envelope Stabilization (roofing replacement, waterproofing or glazing systems, retooling and pointing masonry, etc.)
"B" Utility and Building Systems Replacement and Upgrades
"C" General Renovations and Rehabilitation
"D" Regulatory Projects (building safety code issues, energy/environmental requirements, American Disability Act, and other regulatory issues)
"E" Other
"F" Not Eligible for MRR Funds*

*Some campus requests do not meet the definitional requirements for use of MRR proceeds and are not recommended for MRR funding.

5. Authorization of Project No. PPV-89-1201, Student Activity and Recreation Center, Gordon College

Recommended: That the Board authorize Project No. PPV-89-1201, Student Activity and Recreation Center, Gordon College ("GC") with a total project budget of $12,048,000 to be funded through a public private venture and $1,000,000 from GC auxiliary funds.

Understandings: This project was identified to the Board as part of the Integrated Review Information Item in March 2012. The approximately 50,000 square foot facility will include student activity and recreation spaces such as gathering space, multipurpose meeting rooms, basketball court, locker rooms, fitness rooms, game room, food retail, and study rooms.

Approval of this project is contingent upon the approval of a student fee request by the Committee on Finance and Business Operations.

The estimated construction cost for this project is $9,500,000.

The project is consistent with GC's master plan.

If authorized by the Board the University System Office staff and GC will proceed with design and construction of the project in accordance with Board of Regents procedures.

It is anticipated that the Board will be requested to take further action concerning this project, including the appointment of program management, design and construction professionals, approval of ground leases and rental agreements.

6. Authorization of Project No. BR-81-1301, Road Extension, Darton College

Recommended: That the Board authorize Project No. BR-81-1301 Road Extension, Darton College ("DC") with a total project budget of $1,122,000, to be funded from the City of Albany Special Purpose Local Option Sales Tax ("SPLOST") VI**.**

Understandings: The road extension will connect Meadowlark Road to Campus Road and allow access to Westover Boulevard. The project will also provide infrastructure such as curbs, gutters, water mains, electrical lines, sidewalks and streetlights.

The estimated construction cost for this project is $1,010,000.

The project is consistent with DC's master plan.

If authorized by the Board, the University System Office staff and DC will proceed with design and construction of the project in accordance with Board of Regents procedures.

7. Authorization of Project No. BR-66-1301, Auxiliary Services Distribution Center, Georgia Southern University

Recommended: That the Board authorize Project No. BR-66-1301 Auxiliary Services Distribution Center, Georgia Southern University ("GSOU") with a total project budget of $2,000,000, to be funded from GSOU auxiliary reserves.

Understandings: This project was identified to the Board as part of the Integrated Review Information Item in May 2012. The Auxiliary Services Distribution Center will be expanded by approximately 15,000 square feet for additional freezer and warehouse space, offices and restrooms for GSOU's Auxiliary Services.

The estimated construction cost for this project is $1,597,000.

The project is consistent with GSOU's master plan.

If authorized by the Board, the University System Office staff and GSOU will proceed with design and construction of the project in accordance with Board of Regents procedures.

8. Authorization of Project No. BR-68-1301, Baseball and Softball Fieldhouse, North Georgia College & State University

Recommended: That the Board authorize Project No. BR-68-1301, Baseball and Softball Fieldhouse, North Georgia College & State University ("NGCSU"), with a total project budget of $1,275,000 to be funded from funds donated through the NGCSU Foundation.

Understandings: The approximately 5,000 square foot baseball and softball field house will be located adjacent to the Stein Baseball Stadium and Haines and Carolyn Hill Softball Stadium, and will provide toilets, locker rooms and showers for the baseball and softball teams; training and team meeting rooms; equipment rooms; public restrooms; offices and locker rooms for coaches; and concession areas.

The estimated construction cost is $975,000.

The project is consistent with NGCSU's master plan.

If authorized by the Board, the University System Office staff and NGCSU will proceed with design and construction of the project in accordance with Board of Regents procedures.

9. Appointment of Design Professional Firm, Project No. BR-30-1205, Phase 3 and 4 Build Out of Marcus Nanotechnology Building, Georgia Institute of Technology

Recommended: That the Board appoint the first-named design professional firm listed below for the identified project and authorize the execution of a contract with the identified firm. Should it not be possible to execute a contract with the top-ranked firm, staff will then attempt to execute a contract with the other listed firms in rank order.

Following public advertisement, a qualifications-based selection process was held in accordance with Board of Regents procedures. The following recommendation is made:

Project BR-30-1205, Phase 3 and 4 Build Out of Marcus Nanotechnology Building, Georgia Institute of Technology

Project Description: This project was authorized by the Board in May 2012. Phases 3 and 4 will build-out approximately 13,000 square feet ("sf") of shell space on the fourth floor and approximately 12,700 sf of shell space on the third floor. These two phases will also include the construction of a Characterization Suite on the ground floor, and the renovation of a small space on the first floor for cleanroom support offices.

The project will be funded from Georgia Institute of Technology institution funds.

Total Project Cost:	$8,124,000
Construction Cost (Stated Cost Limitation):	$6,244,000

Number of firms that applied for this commission: 7

Recommended firms in rank order:
1.
2.
3.

10. Authorization of Project Budget Modification, Project No. BR-10-1103, Health Sciences Campus Renovations - Phase II, University of Georgia

Recommended: That the Board modify the budget of Project No. BR-10-1103 Health Sciences Campus Renovations - Phase II, University of Georgia ("UGA"), to increase that total project budget from $8,510,000 to $9,410,000.

Understandings: The Health Sciences Campus Renovations - Phase II, Project No. BR-10-1103 project, approved by the Board in November 2011, is in design. The original program for Scott Hall included a small food services operation. Further refinement of the programmatic needs determined that an enhanced level of food service was needed to include a full-service meal plan operation with approximately 100 seats. This will require additional changes to the building mechanical systems and food service equipment. The State Cost Limitation will increase from $6,000,000 to $6,900,000.

Funding of this cost increase of approximately $900,000 will be from $250,000 in UGA internal plant funds for the mechanical systems and $650,000 in UGA auxiliary reserves for the food service equipment.

	November 2011	Now
Total Project Cost:	$8,510,000	$9,410,000
Construction Cost (Stated Cost Limitation):	$6,000,000	$6,900,000

11. Authorization of Project Budget Modification, Project No. J-157, Laboratory Addition - Science Building, Kennesaw State University

Recommended: That the Board modify the budget of Project No. J-157, Laboratory Addition - Science Building, Kennesaw State University ("KSU"), to increase the total project budget from $21,000,000 to $21,895,140.

Understandings: The project, approved by the Board August 2008, is in construction. $2,000,000 of the project budget was from KSU institutional funds. An additional $895,140 from KSU institutional funds will provide for the partial build-out of the fifth floor of the building.

	January 2010	Now
Total Project Cost:	$21,000,000	$21,895,140
Construction Cost (Stated Cost Limitation):	$15,400,000	$16,295,140

12. Authorization of Project Budget Modification, Project No. J-165, Nursing Building, University of West Georgia

Recommended: That the Board modify the budget of Project No. J-165, Nursing Building, University of West Georgia ("UWG"), to increase the total project budget from $19,900,000 to $21,500,000.

Understandings: The Nursing Building project, approved by the Board in August 2008, is in construction. Project equipment funding in the amount of $2,000,000 was included in the June 21, 2012 State General Obligation Bond sale. The actual cost of fixtures, audio visual, furnishings and equipment is $3,600,000. The Stated Cost Limitation will remain unchanged.

Funding of this cost increase of $1,600,000 will be from UWG institutional funds.

	August 2011	Now
Total Project Cost:	$19,900,000	$21,500,000
Construction Cost (Stated Cost Limitation):	$15,350,000	$15,350,000

13. Authorization of Project Budget Modification, Project No. BR-64-0402, Family Development Center, Fort Valley State University

Recommended: That the Board modify the budget of Project No. BR-64-0402, Family Development Center, Fort Valley State University ("FVSU"), to increase the total project budget from $5,052,847 to $5,652,847.

Understandings: The Family Development Center project, approved by the Board in September 2003, funded with a United States Department of Agriculture (the "USDA") grant is currently in design. A budget modification, approved by the Board in November 2010, added a Quality Childcare Center to the scope of the project.

The USDA has approved an additional $600,000 grant to further supplement the budget.

	November 2010	Now
Total Project Cost:	$5,052,847	$5,652,847
Construction Cost (Stated Cost Limitation):	$3,800,000	$4,200,000

14. Authorization of Project Budget Modification, Project No. J-152, Consolidated Medical Education Commons, Georgia Health Sciences University

Recommended: That the Board modify the budget of Project No. J-152, Consolidated Medical Education Commons, Georgia Health Sciences University ("GHSU"), to increase the total project budget from $62 million to $76.5 million.

Understandings: The Consolidated Medical Education Commons ("CMEC") project, approved by the Board in May 2009, is in design. Approximately 40,000 square feet will be added to the CMEC to provide adequate clinical and simulation space for the combined nursing program resulting from the consolidation of Augusta State University and GHSU.

The original $62 million project budget included $42 million in State General Obligation ("G.O.") bonds and $20 million from the GHSU Foundation in philanthropic gifts in hand. This increased funding of $14.5 million will initially come from accumulated margin allocation reserves currently in GHSU's restricted funds. It is the intent of the GHSU Foundation to reimburse these funds over time. Currently the GHSU Foundation has a commitment from the Woodruff Foundation for $4 million due December 2012 and $4 million due December 2013. Pledges for the remaining $6.5 million are currently being sought by the GHSU Foundation with the intent of having the funds in hand to reimburse GHSU within three years.

	February 2012	Now
Total Project Cost:	$62,000,000	$76,500,000
Construction Cost (Stated Cost Limitation):	$36,500,000	$47,500,000

15. Authorization of Project Budget Modification, Project No. J-184 Veterinary Medicine Learning Center, University of Georgia

Recommended: That the Board modify the budget of Project No. J-184 Veterinary Medicine Learning Center, University of Georgia ("UGA"), to increase the total project budget from $80,000,000 to $81,300,000.

Understandings: The Veterinary Medicine Learning Center, approved by the Board in August 2010, is in design. A design professional was appointed by the Board in September 2010. A construction management firm was appointed in February 2011. Five items in the original program were deleted from the project to be within the Stated Cost Limitation. These elements include: 1) the Academic Building, 2) the Clinical Pathology and Research Laboratories, 3) the Large Animal Barns for Field Services and Theriogenology, 4) the Large Animal Barns for Gastrointestinal and Food Animal Services, and 5) the Equine Performance Center. This modification will provide the design for these elements to be constructed if privately raised funds become available. Further action will be requested by the Board to authorize construction of the additional work when funding is available. Funding for construction must be private funding and not institutional funds.

Funding of this cost increase of $1,300,000 will be from private funding being raised by UGA.

	August 2011	Now
Total Project Cost:	$80,000,000	$81,300,000
Construction Cost (Stated Cost Limitation):	$61,400,000	$61,400,000

16. Rental Agreement, 890 Collins Hill Road, Lawrenceville, Georgia Gwinnett College

Recommended: That the Board authorize the execution of a rental agreement between GGC Real Estate Parking I, LLC (the "LLC"), Landlord, and the Board of Regents, Tenant, for approximately 25,436 square feet ("sf") of administrative support space located at 890 Collins Hill Road, Lawrenceville, for the period September 1, 2012, through June 30, 2013, at a rent of $553,023 per year annualized ($21.74 per sf per year) with options to renew on a year-to-year basis for 19 consecutive one-year periods with rent increasing an average of 2.15% per year, for the use of Georgia Gwinnett College ("GGC").

Recommended further: That the terms of this rental agreement be subject to review and legal approval of the Georgia Department of Law.

Understandings: This space will be used by the GGC admissions and student services departments.

Operating expenses, including utilities and janitorial expenses, are estimated to be $81,000 per year annualized.

It is the intent of the LLC to donate the real property, all improvements, and any accumulated capital reserves to the Board of Regents no later than June 30, 2032.

17. Sale of Real Property and Rental of Real Property, 1280 Snows Mill Road, Oconee County, University of Georgia

Recommended: That the Board declare approximately 522 acres of real property located at 1280 Snows Mill Road, Oconee County, to be no longer advantageously useful to the University of Georgia ("UGA") or other units of the University System of Georgia ("USG") but only to the extent and for the purpose of allowing the sale of this real property for the benefit of UGA.

Recommended further: That the Board authorize the sale of the above referenced real property to the Townley Family Partnership, LLLP (the "LLLP") for $11,440,000.

Recommended: That the Board authorize the execution of a rental agreement between the LLLP, Landlord, and the Board of Regents, Tenant, for portions of the above referenced real property until December 15, 2015 at zero rent.

Recommended further: That the legal details involved with this sale and rental agreement of the above referenced real property be handled by the Georgia Department of Law.

Understandings: The real property, known as the Plant Sciences Farm, is used by the UGA Department of Crop and Soil Sciences for crop research. In addition to 350 acres in cultivation, there are seven ponds and 27 structures including well houses, shops, grain bins, barns for storage, a pavilion, a headquarters building and a residence.

Because of the location, this real property is no longer optimal for crop research. The sale of this real property is contingent on the identification of appropriate crop land for research either on real property already owned by the Board or that will be proposed for acquisition by the Board.

45.9 acres in multiple tracts will be made available to the LLLP immediately. The remainder will be subject to rental in multiple tracts for use by UGA. Approximately 46.3 acres will be used by UGA until December 31, 2013. Approximately 78.1 acres will be used by UGA until December 31, 2014. The remaining real property will be used by UGA until December 15, 2015.

A Georgia Environmental Policy Act ("GEPA") assessment has been completed and indicates no significant adverse environmental effects from this sale.

Three independent appraisals were performed in as follows:

	Appraiser	Appraised Value	Average
1.	Robert A. Jaeger, MAI	$6,240,000	
2.	David W. Childers, MAI	$6,521,000	$6,753,667
3.	William Parker, MAI	$7,500,000	

The proceeds from the sale will be used by UGA for crop research, including acquisition of appropriate crop research property.

18. Approval of Georgia Public Telecommunications Commission Agreements

Recommended: That the Board accept title to approximately 2.708 acres of real property located at 260 14th Street Northwest, Atlanta from the State of Georgia.

Recommended further: That the Board authorize an intergovernmental agreement between the Board and Georgia Public Telecommunications Commission ("GPTC") for the use, maintenance, and operation of the above referenced real property.

Recommended further: That the transfer of title and the terms and conditions of this agreement are subject to review and legal approval of the Georgia Department of Law.

Understandings: The 2012 State General Obligation Bond resolution approved by the Board in May 2012 included $3,045,000 for major capital improvements to the above referenced real property in the areas of disaster recovery, building safety renovations and broadcast operations renovations. This transfer of title for real property is necessary to facilitate this work. It is the intent of the parties that the real property will be transferred from the Board of Regents to the State of Georgia in accordance with intergovernmental agreement.

GPTC will enter into an intergovernmental management agreement with the Board of Regents under which GPTC will retain control and management of the real property.

19. Approval of Georgia Military College Agreements

Recommended: That the Board accept title to approximately 2.0 acres of real property located at 240 South Elbert Street, Milledgeville from the Board of Trustees of Georgia Military College.

Recommended further: That the Board authorize an intergovernmental agreement between the Board and Georgia Military College ("GMC") for the use, maintenance, and operation of the above referenced real property.

Recommended further: That the transfer of title and the terms and conditions of this agreement are subject to review and legal approval of the Georgia Department of Law.

Understandings: The 2012 State General Obligation Bond resolution approved by the Board in May 2012 included $7,000,000 for major capital improvements to the above referenced real property for a health and wellness center. This transfer of title for real property is necessary to facilitate this work. It is the intent of the parties that the real property will be transferred from the Board of Regents to the Board of Trustees of Georgia Military College in accordance with intergovernmental agreement.

GMC will enter into an intergovernmental management agreement with the Board of Regents under which GMC will retain control and management of the real property.

20. Naming of the Carl V. Patton Hall, Georgia State University

Recommended: That the Board approve the naming of Freshman Hall at Georgia State University ("GSU"), the "Dr. Carl V. Patton Hall" in recognition of Dr. Carl V. Patton.

Understandings: President Mark Becker confirms that this naming conforms to the GSU naming guidelines and with the Board of Regents naming policy.

Dr. Patton served as GSU's president from 1992 to 2008 and continues to work with the University as its President Emeritus. He initiated GSU's first-ever capital and comprehensive fundraising campaigns. He also contributed in the recruitment of world-class faculty, strengthening academic programs, and improving campus facilities and infrastructure continue to increase GSU's exposure and recognition in national rankings, peer journals and media reports.

President Emeritus Patton and his wife, Gretchen Patton have been, and continue to be, major contributors to the university. Their personal financial gifts have supported the construction of the Aderhold Learning Center, Rialto Theater, the Science Teaching and Research Laboratory, the Children's Book Collection in the GSU Library, and the planned Business and Humanities Buildings. Mrs. Patton also endowed the first GSU football scholarship in memory of her father.

21. Naming of the Noah Langdale, Jr. Hall, Georgia State University

Recommended: That the Board approve the naming of the General Classroom Building at Georgia State University ("GSU"), the "Noah Langdale, Jr. Hall" in recognition of former President Noah Langdale, Jr.

Understandings: President Mark Becker confirms that this naming conforms to the GSU naming guidelines and with the Board of Regents naming policy.

President Langdale was GSU's third president and served the longest tenure as president in the history of GSU, serving in that capacity from 1957 to 1988. Under his leadership, GSU's student population grew from 5,000 students to over 20,000 and GSU grew from offering one degree program to over 200.

Additionally, during President Langdale's tenure, GSU transformed from a racially segregated university to one of the most diverse in the University System. President Langdale passed away in February, 2008.

22. Naming of the Mimsie Lanier Center for Native Plant Studies at the State Botanical Garden of Georgia, University of Georgia

Recommended: That the Board approve the naming of a greenhouse and headhouse at the State Botanical Garden of Georgia at the University of Georgia ("UGA") the "Mimsie Lanier Center for Native Plant Studies" in recognition of Mimsie Lanier Turner.

Understandings: President Dr. Michael F. Adams confirms that this naming conforms to the UGA naming guidelines and with the Board of Regents naming policy.

Mimsie Lanier Turner has served on the Board of Advisors for the State Botanical Garden of Georgia since 1988 and was chair in 1995. She has twice served on master planning project team for the State Botanical Garden of Georgia and has been instrumental in the annual Gardens of the World Ball. She is credited with being the catalyst for improvements to the State Botanical Garden of Georgia and the growth of the Plant Conservation and Research Program.

23. Naming of the J. Harold Harrison, M.D. Education Commons, Georgia Health Science University

Recommended: That the Board approve the naming of the Medical Education Commons Building scheduled to begin construction in October 2012 at the Georgia Health Sciences University ("GHSU"), the "J. Harold Harrison M.D. Education Commons" in recognition of Dr. J. Harold Harrison.

Understandings: President Ricardo Azziz confirms that this naming conforms to the GHSU naming guidelines and with the Board of Regents naming policy.

Dr. J. Harold Harrison has pledged a philanthropic donation for construction of the Medical Education Commons Building at GHSU. Conferring this name on the building will advance the reputation of GHSU as well as increase the awareness, understanding and private support for GHSU and its programs.

The donation is contingent on this naming approval. The naming, in recognition of this philanthropic pledge, will be contingent on fulfillment of the donation.

24. Naming of the Alexander Rose Bowl Field, Georgia Institute of Technology

Recommended: That the Board approve the naming of the Rose Bowl Field on the campus of the Georgia Institute of Technology ("GIT") the "Alexander Rose Bowl Field," in recognition of William A. Alexander.

Understandings: President G.P. "Bud" Peterson confirms that this naming conforms to the GIT naming guidelines and with the Board of Regents naming policy.

Kentucky native William A. Alexander graduated from the Georgia School of Technology (now "GIT") with a bachelor's degree in engineering in 1912. During World War I, he served in France as an officer and instructed troops in the mathematics of field artillery. He went on to become one of the most respected figures in the history of intercollegiate athletics. Mr. Alexander was nationally recognized as one of the leading figures in American college football, and he held the position of head coach at GIT from 1920 to 1944. After coaching GIT Yellow Jackets football for nearly a quarter of a century, he became GIT's third athletics director.

Referred to as "Coach Alex," he began his football career as a member of the GIT football team during his undergraduate days. After graduation, he became a GIT assistant coach during the reign of John Heisman, and he stepped into the head coach position when Mr. Heisman left. In 1930, Mr. Alexander signed Robert Lee "Bobby" Dodd as an assistant coach.

In 1940, he received the Joseph Mayo Pettit Distinguished Service Award, recognizing lifetime leadership, achievement, and service to GIT and to the community. Mr. Alexander was accepted into the Georgia Tech Athletics Hall of Fame in 1963.

Mr. Alexander had wanted to provide GIT with a physical training center for all students, but he died in April 1950, before the project was completed. Constructed as a tribute to him, the Alexander Memorial Coliseum was completed in September 1956. Serving generations of GIT students, the coliseum was the home court for the Yellow Jackets for more than 50 years.

The Alexander Rose Bowl Field will perpetuate and honor the Alexander name. The Rose Bowl Field property was purchased by Mr. Alexander from proceeds earned by GIT's victory over the University of California in the 1929 Rose Bowl. The original parcel of land is now home to Russ Chandler Stadium, Rose Bowl Field, the George C. Griffin Track and Field Facility, and the Ken Byers Tennis Complex.

This recognition is in addition to the Alexander Courtyard, which is located at the southwest entrance of the McCamish Pavilion.

25. Ratification of Chancellor's Action

Recommended: That the Board ratify Chancellor Henry M. Huckaby's actions.

25.a. Authorization of Project No. BR-40-1202, Shepeard Building Renovations - Sickle Cell, Georgia Health Sciences University

Recommended: That the Board ratify Chancellor Henry M. Huckaby's approval of the following item.

Approved: The Chancellor administratively approved Project No. BR-40-1202, Shepeard Building Renovations - Sickle Cell, Georgia Health Sciences University ("GHSU"), with a total project budget of $2,296,776, to be funded from GHSU.

Understandings: This project was identified to the Board as part of the Integrated Review Information Item in May 2012. The administrative, clinical research activities of the Sickle Cell Center will be relocated from the FF building to the first floor of the Shepeard Building and the Sickle Cell Center Laboratory (the Titus HJ Huisman Hemoglobinopathy Laboratory) will be relocated from the AC building to the second floor of the Shepeard Building. This will consolidate the different components of the Sickle Cell Center, while providing much needed space, equipment, and facilities upgrades.

The project scope consists of renovations in portions of the first and second floors of the Shepeard Building. The first floor work will consist of renovating existing office space to accommodate the administrative, clinical, and clinical research functions of the Sickle Cell Clinic. The second floor work will consist of renovations of existing laboratories and office spaces to accommodate the needs of the Sickle Cell Center Laboratory.

The estimated construction cost for this project is $1,109,667. There is estimated special cost of $435,000 for medical equipment and $380,000 for project contingency.

The renovation of this space is within existing buildings and does not conflict with GHSU's master plan.

If authorized by the Board, the University System Office staff and GHSU will proceed with design and construction of the project in accordance with Board of Regents policy.

25.b. Authorization of Project No. BR-64-1204, Energy Audit & Renewable Energy Program, Fort Valley State University

Recommended: That the Board ratify Chancellor Henry M. Huckaby's approval of the following item.

Approved: The Chancellor administratively approved Project No. BR-64-1204, Energy Audit & Renewable Energy Program, Fort Valley State University ("FVSU"), with a total project budget of $1,552,000 to be funded from a United States Army grant award.

Understandings: This project was identified to the Board as part of the Integrated Review Information Item in May 2012. The project will primarily consist of three components. The first component will consist of conducting energy audits on select buildings that have not received energy audits on the campus of FVSU and on buildings located at the Museum of Aviation. The second component will install solar panels and wind turbines on the FVSU campus and training of Cooperative Development Energy Program students on installation and operation of the equipment. The third component will consist of measuring the effectiveness of solar panels and wind turbines for generation of energy on the campus of FVSU.

The project equipment location will be reviewed and coordinated by the University System Office staff to ensure compliance with FVSU's master plan.

If authorized by the Board, the FVSU staff will proceed with procurement of consultants in accordance with Board of Regents procedures.

25.c. Appointment of Construction Management Firm, Project No. BR-30-1204, Renovation of Glenn and Towers Residence Halls, Georgia Institute of Technology

Recommended: That the Board ratify Chancellor Henry M. Huckaby's approval of the following item.

Approved: The Chancellor administratively appointed the first-named construction management firm listed below for the identified project and authorized the execution of a contract with the identified firm. Should it not be possible to execute a contract with the top-ranked firm, staff will then attempt to execute a contract with the other listed firms in rank order.

Following public advertisement, a qualifications-based selection process was held in accordance with Board of Regents procedures. The following recommendation is made:

Project BR-30-1204, Renovation of Glenn and Towers Residence Halls, Georgia Institute of Technology

Project Description: This project was authorized by the Board in March 2012. The Board appointed a design professional firm in April 2012. As part of its Student Housing Master Plan March 2009 (the "Plan") Georgia Institute of Technology ("GIT") has planned a housing renovation program that will renovate nine residence halls between Fiscal Year ("FY") 2010 and FY 2019. Under the previous Student Housing Comprehensive Plan - 1998, seven residence halls were renovated. In August 2009 the Board approved renovation of Freeman, Montag, and Fitten Residence Halls under the Plan. The comprehensive renovation of Glenn and Towers Residence Halls is the next planned renovation project as part of this Plan. Glenn and Towers Residence Halls were constructed in 1947, are each four levels (basement and three floors), and contain 60,453 square feet ("sf") and 48,761 sf respectively. These two residence halls will have a combined total of 589 student housing beds after renovation - a reduction of 28 student housing beds due to the elevator additions to meet accessibility requirements. These two residence halls will be connected by a 10,000 sf building which will provide space for group study, meetings, laundry, exercise, offices, a main lobby, restrooms, and consolidated mechanical services.

The project will be funded from GIT auxiliary housing funds.

Total Project Cost:	$41,500,000
Construction Cost (Stated Cost Limitation):	$30,200,000

Number of firms that applied for this commission: 16

Recommended firms in rank order:

1) New South Construction Company, Inc., Atlanta
2) Juneau Construction Company, LLC, Atlanta
3) Gilbane Building Company, Atlanta

25.d. Ground Leases and Rental Agreements, Project No. PPV-71-1102A, East Village Student Housing and Dining Complex, Phase II, University of West Georgia

Recommended: That the Board ratify Chancellor Henry M. Huckaby's approval of the following item.

Approved: The Chancellor administratively declared approximately 2.259 acres of unimproved real property (in two tracts) on the campus of University of West Georgia ("UWG") to be no longer advantageously useful to UWG or other units of the University System of Georgia, but only to the extent and for the purpose of allowing this real property to be ground leased to the UWG Phase II, LLC, (the "LLC") for the purpose of providing student housing containing approximately 758 beds (the "Student Housing"), dining complex containing approximately 30,896 square feet (the "Dining Complex"), and site amenities.

Approved: The Chancellor administratively authorized the execution of ground leases, including necessary access, use, and construction easements and encroachments, between the Board of Regents, Lessor, and the LLC, Lessee, for approximately 1.642 acres of above referenced real property on the campus of UWG for a period not to exceed 32 years (not to exceed 30 years from the date the LLC obtains a certificate of occupancy for the Student Housing and providing a construction period of not more than two years), with an option to renew for up to an additional five years should there be debt outstanding at the end of the original ground lease term.

Approved: The Chancellor administratively authorized the execution of a rental agreement between the LLC, Landlord, and the Board of Regents, Tenant, for the Student Housing and site amenities for the period commencing on the first day of the first month after the LLC obtains a certificate of occupancy for the Student Housing but not earlier than August 1, 2013 and ending the following June 30 at rent not to exceed $800,000, with an option to renew for one consecutive year at a rent not to exceed $2,350,000, with further consecutive options to renew on a year-to-year basis until June 30, 2042 with rent increasing no more than 3% for each further consecutive option period exercised.

Approved: The Chancellor administratively authorized the execution of a ground lease, including necessary access, use, and construction easements and encroachments, between the Board of Regents, Lessor, and the LLC, Lessee, for approximately 0.617 acre of the above referenced real property on the campus of UWG for a period not to exceed 32 years (not to exceed 30 years from the date the LLC obtains a certificate of occupancy for the Dining Complex and providing a construction period of not more than two years), with an option to renew for up to an additional five years should there be debt outstanding at the end of the original ground lease term.

Approved: The Chancellor administratively authorized the execution of a rental agreement between the LLC, Landlord, and the Board of Regents, Tenant, for the above referenced dining complex and site amenities for the period commencing on the first day of the first month after the LLC obtains a certificate of occupancy for the Dining Complex but not earlier than August 1,

25.d. Ground Leases and Rental Agreements, Project No. PPV-71-1102A, East Village Student Housing and Dining Complex, Phase II University of West Georgia (continued)

2013 and ending the following June 30 at rent not to exceed $300,000, with an option to renew for one consecutive year at a rent not to exceed $850,000, with further consecutive options to renew on a year-to-year basis until June 30, 2042 with rent increasing no more than 3% for each further consecutive option period exercised.

The terms of these agreements are subject to review and legal approval of the Georgia Department of Law.

Understandings: In October 1997, the Board passed a student housing policy that requires the preparation of a comprehensive plan for student housing together with a financial plan to support housing program objectives. UWG has developed a comprehensive plan that is consistent with the policy.

This project was identified to the Board as part of the Integrated Review Information Item in November 2011. In January 2012 the Board authorized the project and approved the demolition of Art Annex, Downs Hall, and Boykin Hall. A program management firm and design professional firm were appointed by the Board in January 2012. A construction management firm was appointed by the Board in February 2012.

The anticipated schedule is for the LLC to have a bond closing by the end of July 2012, and commence construction immediately thereafter. Construction is expected to be complete in August 2013 to allow occupancy by UWG for the beginning of fall semester 2013.

At the end of the term of the ground lease, the real property, all improvements, and any accumulated capital reserves will become the property of the Board of Regents.

25.e. Acquisition of Real Property, 940 Collins Hill Road, Georgia Gwinnett College

Recommended: That the Board ratify Chancellor Henry M. Huckaby's approval of the following item.

Approved: The Chancellor administratively approved the purchase of approximately 6.62 acres of improved real property located at 940 Collins Hill Road, Lawrenceville, from GGC Real Estate II, LLC (the "LLC") for $4,000,000 for the use and benefit of Georgia Gwinnett College ("GGC").

The legal details involved with this purchase of real property will be handled by the Georgia Department of Law.

Understandings: Acquisition of this real property is consistent with the GGC master plan.

This real property is improved with a one-story masonry and metal office and warehouse building totaling 68,067 square feet built in 1986 with additions in 1990 and 2000, and in satisfactory condition.

If acquired the facility will be used by GGC for storage.

This real property was acquired by the LLC in August, 2007 for $4,025,000.

Three independent appraisals of the real property are as follows:

Appraiser	Appraised Value	Average
Russell Phillips, Jr., Buford	$3,575,000	
Gregory N. Malcolm, Snellville	$4,200,000	$4,125,000
Jim Clower, Sr., Gainesville	$4,600,000	

An environmental site assessment has been conducted and indicates no significant adverse environmental issues.

There are no restrictions on the acquisition and no known reversions, restrictions, or adverse easements on the real property.

Funding for the purchase is from Project No. J-195, Infrastructure Campuswide.

25.f. Ground Leases and Rental Agreements, Project No. PPV-66-1101, Landrum (replacement) and Lakeside Dining Halls, Georgia Southern University

Recommended: That the Board ratify Chancellor Henry M. Huckaby's approval of the following item.

Approved: The Chancellor administratively declared approximately 2.516 acres of real property on the campus of Georgia Southern University ("GSOU") to be no longer advantageously useful to GSOU or other units of the University System of Georgia, but only to the extent and for the purpose of allowing this real property to be ground leased to the Georgia Southern University Housing Foundation Six, LLC, (the "LLC") for the purpose of providing Landrum (replacement) Dining Hall containing approximately 74,686 square feet (sf) and site amenities ("Landrum"), and Lakeside Dining Hall containing approximately 27,059 sf, and site amenities ("Lakeside").

Approved: The Chancellor administratively authorized the execution of ground leases, including necessary access, use, and construction easements and encroachments, between the Board of Regents, Lessor, and the LLC, Lessee, for approximately 1.881 acres of the above referenced real property on the campus of GSOU for a period not to exceed 32 years (not to exceed 30 years from the date the LLC obtains a certificate of occupancy for Landrum and providing a construction period of not more than two years), with an option to renew for up to an additional five years should there be debt outstanding at the end of the original ground lease term.

Approved: The Chancellor administratively authorized the execution of a rental agreement between the LLC, Landlord, and the Board of Regents, Tenant, for Landrum for the period commencing on the first day of the first month after the LLC obtains a certificate of occupancy for Landrum but not earlier than August 1, 2013 and ending the following June 30 at rent not to exceed $910,000, with an option to renew for one consecutive year at a rent not to exceed $1,450,000, with further consecutive options to renew on a year-to-year basis until June 30, 2042 with rent increasing no more than 3% for each further consecutive option period exercised.

Approved: The Chancellor administratively authorized the execution of ground leases, including necessary access, use, and construction easements and encroachments, between the Board of Regents, Lessor, and the LLC, Lessee, for approximately 0.635 acre of the above referenced real property on the campus of GSOU for a period not to exceed 32 years (not to exceed 30 years from the date the LLC obtains a certificate of occupancy for Lakeside and providing a construction period of not more than two years), with an option to renew for up to an additional five years should there be debt outstanding at the end of the original ground lease term.

Approved: The Chancellor administratively authorized the execution of a rental agreement between the LLC, Landlord, and the Board of Regents, Tenant, for Lakeside for the period commencing on the first day of the first month after the LLC obtains a certificate of occupancy for Lakeside but not earlier than August 1, 2013 and ending the following June 30 at rent not to exceed $350,000, with an option to renew for one consecutive year at a rent not to exceed

25.f. Ground Leases and Rental Agreements, Project No. PPV-66-1101, Landrum (replacement) and Lakeside Dining Halls, Georgia Southern University (continued)

$550,000, with further consecutive options to renew on a year-to-year basis until June 30, 2042 with rent increasing no more than 3% for each further consecutive option period exercised.

The terms of these agreements are subject to review and legal approval of the Georgia Department of Law.

Understandings: In October 1997, the Board passed a student housing policy that requires the preparation of a comprehensive plan for student housing together with a financial plan to support housing program objectives. GSOU has developed a comprehensive plan that is consistent with the policy.

This project was presented to the Board as Information Item in June 2011. In November 2011 the Board authorized the project and appointed a design professional firm and a construction management firm. The Board authorized the demolition of Landrum Dining Hall and Lakeside Dining Hall in November 2011.

The anticipated schedule is for the LLC to have a bond closing by the middle of August 2012, and commence construction immediately thereafter. Construction is expected to be complete in August 2013 to allow occupancy by GSOU for the beginning of fall semester 2013.

At the end of the term of the ground lease, the real property, all improvements, and any accumulated capital reserves will become the property of the Board of Regents.

26. Executive Session

AGENDA

COMMITTEE OF THE WHOLE: PERSONNEL AND BENEFITS

August 8, 2012

Agenda Items		Page No.
APPROVAL ITEMS		
1.	Approval of Health Insurance Plan Changes for Plan Year 2013	1
2.	Approval of Healthcare, Dental, and Life Premiums for Plan Year 2013	2

AGENDA

COMMITTEE ON PERSONNEL AND BENEFITS

August 8, 2012

1. Approval of Health Insurance Plan Changes for Plan Year 2013

Recommended: That the Board approves the following health insurance plan changes for the University System of Georgia for Plan Year 2013 to become effective January 1, 2013.

- Un-freeze new enrollment into the BCBS and Kaiser HMO's and make changes to increase copays
- Install Employee Group Waiver Plan for Medicare eligible retirees on the BC/BS POS plan

The basic purposes for these recommendations are described briefly below:

The first recommendation is to un-freeze new enrollment into the BCBS and Kaiser HMOs. The HMO concept will continue to be evaluated and possibly changed/modified as we continue to implement our strategic plan. The changes to plan design are intended to align the structure with comparable designs in the market.

With the recent affirmation of the Federal Health Care acts by the Supreme Court, we are recommending to proceed with the implementation of the Employee Group Waiver Plan for Medicare eligible retirees on the BC/BS POS plan. It is estimated that this will result in annual cost avoidance for the BOR of $3.9 million dollars. There will be only minor changes to the retiree prescription plan with expanded education and communication.

2. Approval of Healthcare, Dental, and Life Premiums for Plan Year 2013

Recommended: That the Board approve the Healthcare, Dental, and Life premiums for the University System of Georgia for Plan Year 2013 as shown in the following appendices, to become effective January 1, 2013.

Background: The Board of Regents has contracted with Mercer Consulting to conduct an actuarial analysis of premium requirements for its programs based on projections of medical cost increases, University System of Georgia employee demographics and recent claims experience. As part of our strategic plan we are also realigning the premiums to better reflect the actual cost/value of the plans.

Appendix A-1

Board of Regents
University System of Georgia
Plan Year 2013
Open Access POS (PPO)
Healthcare Plan Premiums

Active Employee Rates

	Open Access POS Premium	**Open Access POS Premium**
	2012	**2013**
Employee Only		
Employee	$ 175.34	$ 180.00
Employer	$ 409.14	$ 419.00
Total Rate	$ 584.48	$ 599.00
Employee + Child		
Employee	$ 315.62	$ 323.00
Employer	$ 736.42	$ 755.00
Total Rate	$1,052.04	$1,078.00
Employee + Spouse		
Employee	$ 368.22	$ 377.00
Employer	$ 859.18	$ 881.00
Total Rate	$1,227.40	$1,258.00
Family		
Employee	$ 508.46	$ 521.00
Employer	$1,186.42	$1,216.00
Total Rate	$1,694.88	$1,737.00

Appendix A-2

Board of Regents
University System of Georgia
Plan Year 2013
Health Savings Account (HSA-qualified)
Open Access POS (PPO)
Healthcare Plan Premiums

Active Employee Rates

	HSA Open Access POS Premium	**HSA Open Access POS Premium**
	2012	**2013**
Employee Only		
Employee	$ 43.70	$ 47.00
Employer	$247.68	$269.00
Total Rate	$291.38	$316.00
Employee + Child		
Employee	$ 76.38	$ 83.00
Employer	$432.78	$469.00
Total Rate	$509.16	$552.00
Employee + Spouse		
Employee	$ 88.62	$ 96.00
Employer	$502.24	$545.00
Total Rate	$590.86	$641.00
Family		
Employee	$121.30	$132.00
Employer	$687.34	$745.00
Total Rate	$808.64	$877.00
Retiree w/Medicare		
Employee	$ 43.70	$ 47.00
Employer	$247.68	$269.00
Total Rate	$291.38	$316.00
Retiree + One		
(both w/Medicare)		
Employee	$ 88.62	$ 96.00
Employer	$502.24	$545.00
Total Rate	$590.86	$641.00

Appendix A-3

Board of Regents
University System of Georgia
Plan Year 2013 Preferred Provider Organization (PPO)
Retiree Healthcare Plan Premiums

	PPO Premium 2012			PPO Premium 2013		
	Enrolled	**Not Enrolled**	**One Enrolled**	**Enrolled**	**Not Enrolled**	**One Enrolled**
Retiree (Medicare Eligible)						
Employee	$ 99.00	$199.00		$ 101.00	$ 201.00	
Employer	$231.00	$464.36		$ 237.00	$ 489.00	
Total Rates	$330.00	$663.36		$ 338.00	$ 690.00	
Retiree (Medicare Eligible) w/Child						
Employee	$ 239.26	$ 339.26		$ 245.00	$ 345.00	
Employer	$ 558.30	$ 791.62		$ 572.00	$ 824.00	
Total Rates	$ 797.56	$1,130.88		$ 817.00	$1,169.00	
Retiree w/Spouse (both Medicare Eligible)						
Employee	$ 197.98	$ 397.98	$ 297.98	$ 203.00	$ 403.00	$ 303.00
Employer	$ 461.98	$ 928.64	$ 695.30	$ 473.00	$ 979.00	$ 715.00
Total Rates	$ 659.96	$1,326.62	$ 993.28	$ 676.00	$1,382.00	$1,018.00
Retiree (Non-Medicare Eligible) w/Medicare Eligible Spouse						
Employee	$ 274.34	$ 374.34		$ 281.00	$ 381.00	
Employer	$ 640.12	$ 873.46		$ 656.00	$ 908.00	
Total Rates	$ 914.46	$1,247.80		$ 937.00	$1,289.00	
Retiree (Medicare Eligible) w/ Non-Medicare Eligible Spouse						
Employee	$ 291.88	$ 391.88		$ 299.00	$ 399.00	
Employer	$ 681.06	$ 914.40		$ 698.00	$ 950.00	
Total Rates	$ 972.94	$1,306.28		$ 997.00	$1,349.00	
Retiree w/Spouse (Both Medicare Eligible) w/ Family						
Employee	$ 338.24	$ 538.24	$ 438.24	$ 347.00	$ 547.00	$ 447.00
Employer	$ 789.24	$1,255.92	$1,022.58	$ 809.00	$1,315.00	$1,051.00
Total Rates	$1,127.48	$1,794.16	$1,460.82	$1,156.00	$1,862.00	$1,498.00
Retiree (Non-Medicare Eligible) w/Medicare Eligible Spouse & Family						
Employee	$ 424.18	$ 524.18		$ 435.00	$ 535.00	
Employer	$ 989.78	$1,223.10		$1,014.00	$1,266.00	
Total Rates	$1,413.96	$1,747.28		$1,449.00	$1,801.00	
Retiree (Medicare Eligible) w/ Non-Medicare Eligible Spouse & Family						
Employee	$ 431.90	$ 531.90		$ 443.00	$ 543.00	
Employer	$1,007.76	$1,241.12		$1,033.00	$1,285.00	
Total Rates	$1,439.66	$1,773.02		$1,476.00	$1,828.00	

Note: Retirees who are not eligible for Medicare will be paying the "active" rates. Retirees and Spouses reaching age 65 have the option to enroll in Medicare Part B or pay full cost of insurance.

Appendix A-4

Board of Regents
University System of Georgia
Plan Year 2013
Kaiser Permanente HMO
Healthcare Plan Premiums

Active Employee Rates

	Kaiser HMO Premium	**Kaiser HMO Premium**
	2012	**2013**
Employee Only		
Employee	$ 132.30	$ 133.00
Employer	$ 308.68	$ 305.88
Total Rates	$ 440.98	$ 438.88
Employee + Child		
Employee	$ 238.14	$ 239.00
Employer	$ 555.64	$ 550.98
Total Rates	$ 793.78	$ 789.98
Employee + Spouse		
Employee	$ 277.82	$ 278.00
Employer	$ 648.26	$ 643.70
Total Rates	$ 926.08	$ 921.70
Family		
Employee	$ 383.64	$ 384.00
Employer	$ 895.18	$ 888.76
Total Rates	$1,278.82	$1,272.76

Appendix A-5

Board of Regents
University System of Georgia
Plan Year 2013
Kaiser Permanente HMO
Healthcare Plan Premiums

Retiree Rates

	Kaiser HMO Premium	Kaiser HMO Premium
	2012	**2013**
Retiree w/Medicare*		
Employee	$ 114.02	$ 114.00
Employer	$ 266.08	$ 266.10
Total Rates	$ 380.10	$ 380.10
Retiree w/Spouse, Both w/Medicare*		
Employee	$ 228.06	$ 228.00
Employer	$ 532.16	$ 532.20
Total Rates	$ 760.22	$ 760.20
Retiree w/Child w/Medicare		
Employee	$ 243.74	$ 246.00
Employer	$ 568.70	$ 572.98
Total Rates	$ 812.44	$ 818.98
Retiree w/Spouse, One w/Medicare		
Employee	$ 243.74	$ 246.00
Employer	$ 568.70	$ 572.98
Total Rates	$ 812.44	$ 818.98
Retiree w/Spouse & Family, One w/Medicare		
Employee	$ 366.94	$ 371.00
Employer	$ 856.22	$ 864.92
Total Rates	$1,223.16	$1,235.92
Retiree w/Spouse & Family, Both w/Medicare		
Employee	$ 357.76	$ 360.00
Employer	$ 834.78	$ 839.08
Total Rates	$1,192.54	$1,199.08

Appendix A-6

Board of Regents
University System of Georgia
Plan Year 2013
BlueChoice HMO
Healthcare Plan Premiums

Active Employee Rates

	BlueChoice HMO Premium	**Blue Choice HMO Premium**
	2012	**2013**
Employee Only		
Employee	$ 130.40	$ 142.00
Employer	$ 304.28	$ 330.00
Total Rate	$ 434.68	$ 472.00
Employee + Child		
Employee	$ 234.74	$ 255.00
Employer	$ 547.70	$ 594.00
Total Rate	$ 782.44	$ 849.00
Employee + Spouse		
Employee	$ 273.86	$ 297.00
Employer	$ 638.98	$ 693.00
Total Rate	$ 912.84	$ 990.00
Family		
Employee	$ 378.18	$ 410.00
Employer	$ 882.42	$ 958.00
Total Rate	$1,260.60	$1,368.00

Appendix A-7

Board of Regents
University System of Georgia
Plan Year 2013
Indemnity Dental Plan Premiums
("Employee–Pay–All" Program)

	Indemnity Dental Premium	**Indemnity Dental Premium**
	2012	**2013**
Employee Only	$30.84	$30.84
Employee + Child	$58.58	$58.58
Employee + Spouse	$61.66	$61.66
Family	$98.66	$98.66

Appendix A-8
Board of Regents
University System of Georgia

Plan Year 2013 Basic Life Insurance Rates (Employer–Pay–All)
Maximum of $25,000

	Basic Life Rates	Basic Life Rates
	2012	2013
Active Employees	$0.57/$1,000	$0.465/$1,000
Retired Employees	$0.96/$1,000	$0.96/$1,000

Plan Year 2013 Employee & Spouse Supplemental Life Insurance Rates (Employee–Pay–All) Employee Maximum of Five (5) Times Salary; Spouse Maximum of $250,000

	Supplemental Life Actives Rates	Supplemental Life Actives Rates	Supplemental Life Retirees Rates
Age	**2012**	**2013**	**2013**
<20	$0.06/$1,000	$0.05/$1,000	$0.06/$1,000
20–24	$0.06/$1,000	$0.05/$1,000	$0.06/$1,000
25–29	$0.07/$1,000	$0.06/$1,000	$0.07/$1,000
30–34	$0.09/$1,000	$0.08/$1,000	$0.09/$1,000
35–39	$0.10/$1,000	$0.09/$1,000	$0.10/$1,000
40–44	$0.12/$1,000	$0.11/$1,000	$0.12/$1,000
45–49	$0.17/$1,000	$0.15/$1,000	$0.17/$1,000
50–54	$0.26/$1,000	$0.23/$1,000	$0.27/$1,000
55–59	$0.49/$1,000	$0.43/$1,000	$0.51/$1,000
60–64	$0.77/$1,000	$0.67/$1,000	$0.78/$1,000
65–69	$1.52/$1,000	$1.35/$1,000	$1.55/$1,000
70+	$2.46/$1,000	$2.34/$1,000	$2.60/$1,000

Plan Year 2013 Accidental Death & Dismemberment Insurance (Basic & Supplemental)

	2012	2013
Active Employees	$0.03/$1,000	$0.018/$1,000

Plan Year 2013 Child Life Insurance Rates (Employee–Pay–All)

$10,000 of Coverage	$1.00 per month

Plan Year 2013 Grandfathered Dependent Life Insurance Rates (Employee-Pay-All)

	2012 Dependent Life Rates	2013 Dependent Life Rates
Dependent Life $10,000 Coverage	$4.70 per month	$4.70 per month

Plan Year 2013 Retiree Dependent Insurance Rates (Employee-Pay-All)

	2012 Dependent Life Rates	2013 Dependent Life Rates
Child Life $5,000 Coverage	N/A	$.50 per month
Spouse Life $5,000 Coverage	N/A	$2.35 per month
Dependent Life $5,000 Coverage	$2.35 per month	$2.35 per month