

**MINUTES OF THE MEETING OF THE  
BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA  
Atlanta, Georgia  
September 9, 2014**

**CALL TO ORDER**

The Board of Regents of the University System of Georgia met on Tuesday, September 9, 2014, in the Board Room, 270 Washington Street, S.W, in Atlanta, Georgia. The Chair of the Board, Regent Philip A. Wilheit, Sr., called the meeting to order at approximately 9:05 a.m. Present, in addition to Chair Wilheit, were Vice Chair Neil L. Pruitt, Jr., and Regents C. Dean Alford, W. Paul Bowers, Lori Durden, Larry R. Ellis, Rutledge A. Griffin, Jr., C. Thomas Hopkins, Jr., James M. Hull, Donald M. Leebern, Jr., Sachin Sheilendra, E. Scott Smith, Kessel D. Stelling, Jr., Benjamin J. Tarbutton, III, Richard L. Tucker , T. Rogers Wade, and Larry Walker. Regents Doreen Stiles Poitevint and Don L. Waters were excused.

**INVOCATION AND PLEDGE**

The invocation and Pledge of Allegiance were given on each day by Regent W. Paul Bowers.

**SAFETY BRIEFING**

The safety briefing was given by Chief Bruce Holmes.

**APPROVAL OF MINUTES**

On motion of Regent Stelling and seconded by Regent Walker, the minutes of the Board of Regents meeting held on August 20, 2014, were unanimously approved.

**RECOGNITION OF SGA PRESIDENTS**

At 9:09 a.m., Chair Wilheit recognized presidents from various student government associations in the University System. Chair Wilheit welcomed the SGA presidents to the meeting and thanked them for their efforts on behalf of their respective student bodies.

**RECOGNITION OF PRESIDENT DONALD GREEN**

Chair Wilheit recognized Chancellor Henry M. Huckaby, who introduced to the Board Dr. Donald Green, the new President of Georgia Highlands College. President Green thanked the Board for its confidence in him and for its support of the college. An audio recording of President Green's remarks is on file and available for inspection in the Office of the Secretary to the Board.

**SPECIAL CONSOLIDATION PRESENTATION: GEORGIA REGENTS UNIVERSITY**

Prior to recognizing President Ricardo Azziz, Chair Wilheit welcomed a number of visitors from Augusta who were present to hear President Azziz's report on consolidation efforts at Georgia Regents University. Chair Wilheit thanked the delegation for their attendance and support of the university's consolidation efforts.

At 9:13 a.m., Chair Wilheit recognized Georgia Regents University President Ricardo Azziz, who briefed the Board on the many exciting and challenging aspects of the consolidation of Augusta State University and the Georgia Health Sciences University into Georgia Regents University. President Azziz played a short video to the Board which captured the excitement and energy associated with the creation of a great research university. President Azziz also stressed that the university work in consolidation was guided at all times by the six principles of consolidation enunciated by the Board of Regents. A copy of President Azziz's presentation, including the video, is on file and available for inspection in the Office of the Secretary to the

Board.

**COMMITTEE OF THE WHOLE: PERSONNEL & BENEFITS**

The Committee on Personnel and Benefits, meeting as a committee of the whole, met on Tuesday, September 9, 2014, at approximately 10:00 a.m. in the Board Room. Chair Benjamin J. Tarbutton, III, introduced Vice Chancellor Marion Fedrick, who presented to the committee on proposed changes to the Board of Regents healthcare benefits offerings. A copy of Vice Chancellor Fedrick’s presentation is on file and available for inspection in the Office of the Secretary to the Board. With motion properly made by Regent Alford and seconded by Regent Pruitt, the Board voted unanimously to adopt healthcare plan design changes attached hereto as Exhibit A, effective January 1, 2015. With motion properly made by Regent Alford and seconded by Regent Stelling, the Board also voted unanimously to adopt healthcare plan premium structure attached hereto as Exhibit B, also effective January 1, 2015. The committee meeting adjourned at approximately 10:32 a.m.

**COMMITTEE OF THE WHOLE: FINANCE & BUSINESS OPERATIONS**

The Committee on Finance and Business Operations, meeting as a committee of the whole, met on Tuesday, September 9, 2014, at approximately 10:33 a.m. in the Board Room. Chair T. Rogers Wade recognized Vice Chancellor John Brown, who, along with Vice Chancellor Jim James, presented to the committee on the University System’s Fiscal Year 2016 Operating and Capital Budget. A copy of Vice Chancellor Brown’s presentation is on file and available for inspection in the Office of the Secretary to the Board. With motion properly made by Regent Tucker and unanimously seconded, the Board voted unanimously to adopt the Fiscal Year 2016 Operating and Capital Budget as presented. The committee meeting adjourned at approximately 11:05 a.m.

**COMMITTEE OF THE WHOLE: ECONOMIC DEVELOPMENT**

The Committee on Economic Development, meeting as a committee of the whole, met on Tuesday, September 9, 2014, at approximately 1:35 p.m. in the Board Room. Chair C. Dean Alford and Vice Chancellor Mark Lytle made a joint presentation to the committee on the University System’s economic development efforts, as envisioned in the Board’s Strategic Plan. A copy of Chair Alford’s and Vice Chancellor Lytle’s presentation is on file and available for inspection in the Office of the Secretary to the Board. The committee meeting adjourned at approximately 1:50 p.m.

**COMMITTEE OF THE WHOLE: ACADEMIC AFFAIRS**

The Committee on Academic Affairs, meeting as a committee of the whole, met on Tuesday, September 9, 2014, at approximately 1:52 p.m. in the Board Room. Chair Larry R. Ellis introduced Executive Vice Chancellor Houston Davis, who presented to the committee on the University System’s efforts to increase student accessibility to higher education through the expansion of the Board of Regents’ eCore offerings. A copy of Dr. Davis’ presentation is on file and available for inspection in the Office of the Secretary to the Board. Following the presentation, Chair Ellis read a proposed Board resolution which, by motion of Regent Tarbutton with second by Regent Wade, was unanimously adopted by the Board and is attached hereto as Exhibit C. The committee meeting adjourned at approximately 2:00 p.m.

**COMMITTEE OF THE WHOLE: INTERNAL AUDIT, RISK, AND COMPLIANCE AND FINANCE AND BUSINESS OPERATIONS**

The Committee on Internal Audit, Risk, and Compliance and the Committee on Finance and Business Operations, meeting jointly as a committee of the whole, met on Tuesday, September 9, 2014, at approximately 2:01 p.m. in the Board Room. Chair E. Scott Smith introduced Vice Chancellor John Brown

and Associate Vice Chancellor John Fuchko, who discussed with the joint committee a proposed revision of the Board's policy regarding waivers of the differential between resident and non-resident tuition. A copy of the presentation is on file and available for inspection in the Office of the Secretary to the Board. Following the presentation, on motion of Regent Tarbutton and unanimously seconded, the Board adopted the revision to Board Policy 7.3.4.1, which revision is attached hereto as Exhibit D. The committee meeting adjourned at approximately 2:07 p.m.

### **STRATEGIC PLANNING UPDATE**

At approximately 2:08 p.m., Chair Wilheit recognized Executive Vice Chancellor Houston Davis and Vice Chancellor Shelley Nickel, who provided the Board with an update on the implementation of the Board's Strategic Plan. A copy of Dr. Davis' and Ms. Nickel's presentation is on file and available for inspection in the Office of the Secretary to the Board.

### **CHANCELLOR'S REPORT**

At approximately 2:27 p.m., Chair Wilheit recognized Chancellor Henry Huckaby, who gave his monthly report to the Board. Chancellor Huckaby noted the passing of long-time education advocate Truett Cathy. The Chancellor also discussed his naming of a University System Public Safety Committee, to be co-chaired by President Steve Dorman of Georgia College & State University and President G.P. "Bud" Peterson of the Georgia Institute of Technology. The committee will work under the supervision of the newly-empaneled Regents Special Committee on Public Safety, to be chaired by Regent Larry Walker. The Chancellor also noted many significant achievements and events in the University System since the Board's last meeting. Finally, the Chancellor made a strong statement in support of free speech at University System institutions and reiterated the Board of Regents strong opposition to any form of censorship or opposition to the free exchange of ideas in the University System. An audio copy of Chancellor Huckaby's presentation is on file and available for inspection in the Office of the Secretary to the Board.

### **COMMITTEE REPORTS**

The reports of the standing committees are attached hereto.

### **UNFINISHED BUSINESS**

There was none.

### **NEW BUSINESS**

At 2:56 p.m., Chair Wilheit informed the Board that he had named Regents Rogers Wade (chair), Lori Durden, and Donald M. Leebern, Jr., as the Special Regents Nominating Committee to make recommendations to the Board regarding the Board's officers for the 2015 calendar year.

### **PETITIONS AND COMMUNICATIONS**

The Secretary to the Board announced that the next regular meeting of the Board is scheduled for January 10-11, 2012, in Atlanta.


### **EXECUTIVE SESSION**

At approximately 3:07 p.m. on Tuesday, September 9, 2014, Chair Wilheit called for an executive session for the purpose of discussing personnel matters. With motion properly made and unanimously seconded, the Regents voted unanimously to go into executive session. University System of Georgia staff members who were also present for portions of the executive session included Chancellor Huckaby and members of his staff. An affidavit regarding this executive session is on file with the Office of the Secretary to the Board. At approximately 3:28 p.m., Chair Wilheit reconvened the Board meeting in its regular session and announced

that no actions were taken during the executive session.

**ADJOURNMENT**

There being no further business to come before the Board, the meeting was adjourned at approximately 3:29 p.m. on Tuesday, September 9, 2014.

  
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Philip A. Wilheit, Sr.  
Chair, Board of Regents  
University System of Georgia

  
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Daryl Griswold  
Assistant Secretary, Board of Regents  
University System of Georgia

**MINUTES OF THE MEETING OF THE  
EXECUTIVE AND COMPENSATION COMMITTEE**

The Executive and Compensation Committee of the Board of Regents of the University System of Georgia met on Tuesday, September 9, 2014, in Room 7019 of the Board's offices, 270 Washington St., S.W. The chair of the committee, Regent Philip A. Wilheit, Sr., called the meeting to order at approximately 8:30 a.m. Present, in addition to Chair Wilheit, were Vice Chair Neil L. Pruitt, Jr., and Regents Larry R. Ellis, C. Thomas Hopkins, Jr., Donald M. Leebern, Jr., E. Scott Smith, Kessel D. Stelling, Jr., Benjamin J. Tarbutton, III, and Larry Walker.

**EXECUTIVE SESSION**

At approximately 8:30 a.m., Chair Philip A. Wilheit, Sr., called for an executive session for the purpose of discussing personnel matters. With motion properly made by Regent Pruitt and unanimously seconded, the Regents who were present voted unanimously to go into executive session. An affidavit regarding this executive session is on file in the Office of the Secretary to the Board.

Chair Wilheit reconvened the committee in its regular session at approximately 8:58 a.m. and announced that no actions were taken during executive session.

**ADJOURNMENT**

There being no further business to come before the committee, the meeting was adjourned at approximately 8:58 a.m. on Tuesday, September 9, 2014.

## **MINUTES OF THE MEETING OF THE COMMITTEE ON ACADEMIC AFFAIRS**

The Committee on Academic Affairs met at approximately 11:15 a.m. on Tuesday, September 9, 2014, in Room 5158 of the Board's offices, 270 Washington Street SW, Atlanta, Georgia. Committee Chair Larry R. Ellis called the meeting to order. Committee members in attendance, in addition to Chair Ellis, were Regents W. Paul Bowers; Lori S. Durden; James M. Hull; Sachin Shailendra; Benjamin J. Tarbutton, III; and Richard L. Tucker. Regent was excused. Regent Don L. Waters was excused. Unless noted otherwise, all items below were unanimously approved.

1. The committee heard informational items on new learning models and film industry initiatives.
2. The Board approved a substantive change to Georgia Regents University's Bachelor of Arts with a major in Psychology, to a Bachelor of Science with a major in Psychology.
3. The Board approved a substantive change to Kennesaw State University's Master of Arts in Teaching.
4. The Board approved a substantive change to the University of North Georgia's Bachelor of Applied Science with a major in Technology Management, University of North Georgia.
5. The Board approved the addition of Darton State College to the eMajor collaborative, to offer the Bachelor of Science with a major in Organizational Leadership, Bachelor of Science with a major in Legal Assistant Studies, the Bachelor of Science with a major in Office Administration and Technology.

### **ADJOURNMENT**

There being no further business to come before the committee, the meeting was adjourned at approximately 11:35 a.m. on Tuesday, September 9, 2014.

## **MINUTES OF THE MEETING OF THE COMMITTEE ON ORGANIZATION & LAW**

The Committee on Organization & Law met at approximately 11:36 a.m. on Tuesday, September 9, 2014, in Room 5158 of the Board's offices, 270 Washington Street SW, Atlanta, Georgia. Committee Chair Richard L. Tucker called the meeting to order. Committee members in attendance, in addition to Chair Tucker, were Regents W. Paul Bowers; Lori S. Durden; Larry R. Ellis; James M. Hull; Sachin Shailendra; and Benjamin J. Tarbutton, III. Regent was excused. Regent Don L. Waters was excused. Unless noted otherwise, all items below were unanimously approved.

1. The committee discussed a proposed amendment to Article VIII of the Bylaws of the Board of Regents.
2. The Board approved Albany State University's and Darton State College's requests to enter mutually beneficial arrangements to engage in emergency management services with Dougherty County.
3. The Board authorized certain named personnel at the Georgia Institute of Technology and Savannah State University to apply for and receive United States Government security clearance related to classified government research.

### **EXECUTIVE SESSION**

At approximately 12:05 p.m. on Tuesday, September 9, 2014, Chair Tucker called for an executive session for the purpose of discussing personnel matters and student records. With motion properly made and seconded, the Regents who were present voted unanimously to go into executive session. An affidavit regarding this executive session is on file in the Office of the Secretary to the Board.

Chair Tucker reconvened the committee in its regular session at approximately 12:31 p.m. and announced that no actions were taken during executive session. With motion properly made and unanimously seconded, the Regents who were present voted unanimously to decline the applications for review of Mr. Michael Allen of Georgia Perimeter College and Ms. Jeannette Lucas of Albany State University, and one student application for review, numbered 2286; and to continue the applications for review of Mr. Carlos Hamer of the Georgia Institute of Technology, Mr. Dale Pope of the Georgia Institute of Technology, and one student application for review, numbered 2289.

### **ADJOURNMENT**

There being no further business to come before the committee, the meeting was adjourned at approximately 12:40 p.m. on Tuesday, September 9, 2014.

## **MINUTES OF THE MEETING OF THE COMMITTEE ON FINANCE & BUSINESS OPERATIONS**

The Committee on Finance and Business Operations of the Board of Regents of the University System of Georgia met at approximately 11:15 a.m. on Tuesday, September 9, 2014, in Room 7007 of the Board's offices, 270 Washington Street SW, Atlanta, Georgia. Committee Chair T. Rogers Wade called the meeting to order. Present, in addition to Chair Wade, were Regents C. Dean Alford; Rutledge A. Griffin; C. Thomas Hopkins, Jr.; Donald M. Leebern, Jr.; E. Scott Smith; Kessel D. Stelling, Jr.; and Larry Walker. Board Chair Philip A. Wilheit, Sr., also was present. Regent Doreen Stiles Poitevint was excused. Unless noted otherwise, all items below were unanimously approved.

1. The Board approved section realignments to the Policy Manual, Section 9.8.5, and revisions to Section 9.8.5 PPV Rental Agreements; Section 9.8.5.1 Refinancing; and Section 9.8.5.2 Repair and Replacement Reserves, attached hereto as Exhibit E.
2. The Board approved a revision to the Policy Manual, Section 7.3.1.5 Tuition Agreements with Corporations, Organizations and Other Legal Entities, attached hereto as Exhibit E.

### **ADJOURNMENT**

There being no further business to come before the committee, the meeting was adjourned at approximately 11:32 a.m. on Tuesday, September 9, 2014.



**MINUTES OF THE MEETING OF THE  
COMMITTEE ON REAL ESTATE & FACILITIES**

The Committee on Real Estate and Facilities of the Board of Regents of the University System of Georgia met at approximately 11:32 a.m. on Tuesday, September 9, 2014, in Room 7007 of the Board's offices, 270 Washington Street SW, Atlanta, Georgia. Committee Chair Larry Walker called the meeting to order. Present, in addition to Chair Walker, were Regents C. Dean Alford; Rutledge A. Griffin; C. Thomas Hopkins, Jr.; Donald M. Leebern, Jr.; E. Scott Smith; Kessel D. Stelling, Jr.; and T. Rogers Wade. Board Chair Philip A. Wilheit, Sr., also was present. Regent Doreen Stiles Poitevint was excused. Unless noted otherwise, all items below were unanimously approved.

1. The Board approved an amendment to a rental agreement with Columbus State University at 3528 Gentian Boulevard, Columbus, Georgia.
2. The Board approved a rental agreement with the Georgia Institute of Technology at 171 17<sup>th</sup> Street, Atlanta, Georgia.
3. The Board approved a rental Agreement for the University of Georgia at 608 Massachusetts Avenue NE, Washington, District of Columbia.
4. The Board approved non-exclusive easements for the University of Georgia at Brighton Road between Route 41 and I-75, Tifton, Georgia.
5. The Board authorized of a budget modification for project number J-210, Liberty Center, Armstrong State University.
6. The Board approved the ranking of the design professional firms listed below for project number J-258, Roosevelt Warm Springs Health Facility Improvements, for Georgia Regents University, and authorized the execution of a contract with the top ranked firm. Should it not be possible to execute a contract with the top-ranked firm, staff will then attempt to execute a contract with the other listed firms in rank order.

Total Project Cost:	\$25,871,510
Construction Cost (Stated Cost Limitation):	\$16,900,000

Number of firms that applied for this commission: 11

Recommended firms in rank order:

1. HKS, Atlanta
  2. The S/L/A/M Collaborative, Atlanta
  3. BSA Life Structures, Atlanta
  4. 2KM Architects, Inc., Augusta
  5. Leo A Daly, Atlanta
7. The Board approved the ranking of the design professional firms listed below for project number J-240, Science and Technology Facility, at Savannah State University, and authorized contract

negotiations to proceed, and a contract to be executed, with the top-ranked firm. Should it not be possible to execute a contract with the top-ranked firm, staff will then attempt to negotiate and execute a contract with the other listed firms in rank order.

Total Project Cost: \$20,500,000  
Construction Cost (Stated Cost Limitation): \$15,620,000

Number of firms that applied for this commission: 11

Recommended firms in rank order:

1. Hussey, Gay, Bell & DeYoung International, Inc., Savannah
2. Lott + Barber, Savannah
3. The S/L/A/M Collaborative, Atlanta

8. The Board approved the ranking of the design professional firms listed below for project number J-239, Historic Beeson Hall Renovation, at Georgia College & State University, and authorized contract negotiations to proceed, and a contract to be executed, with the top-ranked firm. Should it not be possible to execute a contract with the top-ranked firm, staff will then attempt to negotiate and execute a contract with the other listed firms in rank order.

Total Project Cost: \$11,100,000  
Construction Cost (Stated Cost Limitation): \$8,100,000

Number of firms that applied for this commission: 29

Recommended firms in rank order:

1. May Architecture + Interiors, LLC, Atlanta
2. Lord Aeck Sargent, Inc., Atlanta
3. Cogdell & Mendrala Architects, P.C., Savannah
4. Surber Barber Choate & Hertlein Architects, P.C., Atlanta

9. The Board approved the ranking of the design professional firms listed below for project number J-242, Baldwin Hall Expansion and Renovation, at the University of Georgia, and authorized contract negotiations to proceed, and a contract to be executed, with the top-ranked firm. Should it not be possible to execute a contract with the top-ranked firm, staff will then attempt to negotiate and execute a contract with the other listed firms in rank order.

Total Project Cost: \$8,750,000  
Construction Cost (Stated Cost Limitation): \$6,455,000

Number of firms that applied for this commission: 21

Recommended firms in rank order:

1. Houser Walker Architecture, LLC, Atlanta
2. Surber Barber Choate & Hertlein Architects, P.C., Atlanta
3. Menefee Architecture, Atlanta
4. Dunwody/Beeland, Architects, Inc., Macon

10. The Board approved the ranking of the design professional firms listed below for project number J-236, Military Science Building, at Georgia Southern University, and authorized contract negotiations to proceed, and a contract to be executed, with the top-ranked firm. Should it not be possible to execute a contract with the top-ranked firm, staff will then attempt to negotiate and execute a contract with the other listed firms in rank order.

Total Project Cost:	\$9,500,000
Construction Cost (Stated Cost Limitation):	\$7,250,000

Number of firms that applied for this commission: 17

Recommended firms in rank order:

1. Cogdell & Mendrala Architects, P.C., Savannah
2. Pond & Company, Atlanta
3. Cooper Carry, Inc., Atlanta

11. The Board approved the ranking of the design professional firms listed below for project number J-238, Academic Building, at Georgia Gwinnett College, and authorized contract negotiations to proceed, and a contract to be executed, with the top-ranked firm. Should it not be possible to execute a contract with the top-ranked firm, staff will then attempt to negotiate and execute a contract with the other listed firms in rank order.

Total Project Cost:	\$14,000,000
Construction Cost (Stated Cost Limitation):	\$10,750,000

Number of firms that applied for this commission: 17

Recommended firms in rank order:

1. Wakefield Beasley & Associates, Atlanta
2. Lyman Davidson Dooley, Inc., Atlanta
3. Chapman Griffin Lanier Sussenbach Architects, Inc., Atlanta
4. Gardner Spencer Smith Tench & Jarbeau, P.C., Atlanta
5. Pieper O'Brien Herr Architects, Atlanta

12. The Board approved the ranking of the design professional firms listed below for project number J-237, Turfgrass Research and Education Facility, at the University of Georgia, and authorized contract negotiations to proceed, and a contract to be executed, with the top-ranked firm. Should it not be possible to execute a contract with the top-ranked firm, staff will then attempt to negotiate and execute a contract with the other listed firms in rank order.

Total Project Cost:	\$11,500,000
Construction Cost (Stated Cost Limitation):	\$8,795,000

Number of firms that applied for this commission: 16

Recommended firm firms in rank order:

1. Clark Nexsen, Inc., Macon
2. JMA Architecture, Inc., Perry
3. Menefee Architecture, Atlanta
4. Chapman Griffin Lanier Sussenbach Architects, Inc., Atlanta

13. The Board approved the ranking of the construction management firms listed below for project number BR-30-1403, Lettie Pate Whitehead Evans Administration Building Renovation, at the Georgia Institute of Technology, and authorized contract negotiations to proceed, and a contract to be executed, with the top-ranked firm. Should it not be possible to execute a contract with the top-ranked firm, staff will then attempt to negotiate and execute a contract with the other listed firms in rank order.

Total Project Cost:	\$7,500,000
Construction Cost (Stated Cost Limitation):	\$6,200,000

Number of firms that applied for this commission: 14

Recommended firms in rank order:

1. Chris R. Sheridan & Company, Inc., Macon
2. New South Construction Company, Inc., Atlanta
3. Winter Construction Company, Inc., Atlanta

14. The Board approved demolition of 182-184 Edgewood Avenue on the campus of Georgia State University.

15. The Board approved demolition of 92 Piedmont Avenue NE on the campus of Georgia State University.

16. The Board approved the naming of the Ted S. Smith Family Football Operations Center at Georgia Southern University.

### **ADJOURNMENT**

There being no further business to come before the committee, the meeting was adjourned at approximately 11:39 a.m. on Tuesday, September 9, 2014.

**MINUTES OF THE MEETING OF THE  
COMMITTEE ON INTERNAL AUDIT, RISK & COMPLIANCE**

The Committee on Internal Audit, Risk and Compliance of the Board of Regents of the University System of Georgia met at approximately 11:40 a.m. on Tuesday, September 9, 2014, in Room 7007 of the Board's offices, 270 Washington Street SW, Atlanta, Georgia. Committee Chair E. Scott Smith called the meeting to order. Present, in addition to Chair Smith, were Regents C. Dean Alford; Rutledge A. Griffin; C. Thomas Hopkins, Jr.; Donald M. Leebern, Jr.; Kessel D. Stelling, Jr.; T. Rogers Wade; and Larry Walker. Board Chair Philip A. Wilheit, Sr., also was present. Regent Doreen Stiles Poitevint was excused.

1. The committee heard an informational item concerning the results of System Office and institutional internal audits and consulting engagements released between April and June 2014. These are intended to provide insight on emerging risks, the quality of governance, risk management, compliance and controls, and identify trends that provide a perspective on opportunities and challenges facing the University System of Georgia.

**ADJOURNMENT**

There being no further business to come before the committee, the meeting was adjourned at approximately 12:10 p.m. on Tuesday, September 9, 2014.

## EXHIBIT A

**Board of Regents of the University System of Georgia  
2015 Proposed Healthcare Plan Designs**

	Consumer Choice HSA <sup>€</sup>		Comprehensive Care		BlueChoice HMO Plan	Kaiser HMO Plan
	In-network	Out-of-network	In-network	Out-of-network	In-network	In-network
<b>Medical Benefits</b>						
Deductible—Single	\$1,500	<b>\$3,000</b>	<b>\$500</b>	<b>\$1,500</b>	None	None
Deductible—Family	\$3,000	<b>\$6,000</b>	<b>\$1,500</b>	<b>\$4,500</b>	None	None
Out-of-Pocket Maximum—Single	<b>\$3,500</b>	<b>\$7,000</b>	<b>\$1,250</b>	<b>\$3,750</b>	<b>\$5,500</b>	\$6,350
Out-of-Pocket Maximum—Family	<b>\$7,000</b>	<b>\$14,000</b>	<b>\$2,500</b>	<b>\$7,500</b>	<b>\$9,900</b>	\$12,700
Coinsurance (% network rate)	<b>80%</b>	<b>60%</b>	90%	60%	100%	100%
Preventive Care Visits	100%	<b>60%</b>	100%	Not covered	100%	100%
Physician's Office Visit	<b>80%</b>	<b>60%</b>	\$20 copay	60%	<b>\$30 copay</b>	\$20 copay
Specialist Office Visit	<b>80%</b>	<b>60%</b>	<b>\$30 copay</b>	60%	<b>\$50 copay</b>	\$25 copay
Outpatient Hospital Services	<b>80%</b>	<b>60%</b>	90%	60%	<b>\$200 copay</b>	\$100 copay
Inpatient Hospital Services	<b>80%</b>	<b>60%</b>	90%	60%	<b>\$500 copay</b>	\$250 copay
Urgent Care	<b>80%</b>	<b>60%</b>	<b>\$35 copay</b>	60%	<b>\$50 copay</b>	\$30 copay
Emergency Care	<b>80%</b>		\$150 copay, then 90% after ded.		<b>\$250 copay</b>	<b>\$250 copay</b>
ABA Autism Therapy Coverage	<b>80%</b>	<b>60%</b>	<b>\$20 copay/day</b>	<b>60%</b>	<b>\$30 copay/day</b>	<b>\$20 copay/day</b>
	<b>≤ 6 years w/ \$35,000 cap</b>		<b>≤ 6 years w/ \$35,000 cap</b>		<b>≤ 6 years w/ \$35,000 cap</b>	<b>≤ 6 years w/ \$35,000 cap</b>
<b>Pharmacy Benefits</b>						
<b>Retail Rx - 30 day supply</b>						** Kaiser Pharmacy Only
Generic	<b>80%</b>		\$10 copay		\$10 copay	\$10 copay
Preferred Brand	<b>80%</b>		\$35 copay		<b>\$35 copay</b>	<b>\$35 copay **</b>
Non-preferred Brand	<b>80%</b>		20% w/ \$45 min & \$125 max		<b>20% w/ \$45 min &amp; \$125 max</b>	<b>\$45 copay **</b>
<b>Mail Order - 90 day supply</b>						
Generic	<b>80%</b>		\$25 copay		\$25 copay	\$20 copay
Preferred Brand	<b>80%</b>		\$87.50 copay		<b>\$87.50 copay</b>	<b>\$70 copay **</b>
Non-preferred Brand	<b>80%</b>		20% w/ \$112.50 min and \$250 max		<b>20% w/ \$112.50 min and \$250 max</b>	<b>\$90 copay **</b>
<b>Pharmacy Out-of-Pocket Maximum</b>	Combined w/ medical OOPM		<b>\$1,100/Member; capped at \$3,300</b>		<b>\$1,100/Member; capped at \$3,300</b>	N/A
<b>Employer HSA Contribution</b>						
Dollar for dollar match	\$375 Single/\$750 Family		None		None	None

<sup>€</sup> All Services in the Consumer Choice HSA are subject to deductible except Preventative.

\* Bold indicates change in plan benefit from 2014 to 2015

EXHIBIT B

**Board of Regents of the University System of Georgia  
2014/2015 Actives and Pre Medicare Retirees**

USG Health Benefit Premiums	2014				2015			
	Employee	Employee + Child	Employee + Spouse	Family	Employee	Employee + Child	Employee + Spouse	Family
<b>Employee Premium</b>								
Consumer Choice HSA	\$47.00	\$83.00	\$96.00	\$132.00	\$62.00	\$110.00	\$128.00	\$176.00
Comprehensive Care	\$180.00	\$323.00	\$377.00	\$521.00	\$170.00	\$305.00	\$356.00	\$492.00
BlueChoice HMO	\$142.00	\$255.00	\$297.00	\$410.00	\$176.00	\$315.00	\$368.00	\$508.00
Kaiser HMO	\$138.00	\$248.00	\$289.00	\$399.00	\$143.06	\$257.02	\$300.00	\$414.00
<b>Employer Cost</b>								
Consumer Choice HSA	\$278.00	\$485.00	\$564.00	\$770.00	\$388.00	\$700.00	\$817.00	\$1,129.00
Comprehensive Care	\$433.00	\$781.00	\$911.00	\$1,257.00	\$345.00	\$623.00	\$727.00	\$1,003.00
BlueChoice HMO	\$341.00	\$614.00	\$717.00	\$991.00	\$365.00	\$659.00	\$768.00	\$1,061.00
Kaiser HMO	\$319.64	\$575.74	\$672.06	\$928.12	\$313.14	\$564.14	\$658.02	\$908.92
<b>Total Premium</b>								
Consumer Choice HSA	\$325.00	\$568.00	\$660.00	\$902.00	\$450.00	\$810.00	\$945.00	\$1,305.00
Comprehensive Care	\$613.00	\$1,104.00	\$1,288.00	\$1,778.00	\$515.00	\$928.00	\$1,083.00	\$1,495.00
BlueChoice HMO	\$483.00	\$869.00	\$1,014.00	\$1,401.00	\$541.00	\$974.00	\$1,136.00	\$1,569.00
Kaiser HMO	\$457.64	\$823.74	\$961.06	\$1,327.12	\$456.20	\$821.16	\$958.02	\$1,322.92

**Board of Regents of the University System of Georgia  
2015 Medicare Retiree Rates**

<b>USG Health Benefit Premiums</b>	<b>Medicare Retiree</b>	<b>Retiree w/ Spouse (both Medicare Eligible)</b>	<b>Medicare Retiree w/ Child</b>	<b>Non-Medicare Retiree w/Medicare Spouse</b>	<b>Medicare Retiree w/ Non-Medicare Spouse</b>	<b>Non-Medicare Retiree w/ Medicare Spouse &amp; Family</b>	<b>Medicare Retiree w/ Non-Medicare Spouse &amp; Family</b>	<b>Retiree w Spouse (both Medicare Eligible) w/ Family</b>
<b>Consumer Choice HSA</b>								
Employee Contribution	\$62.00	\$128.00	\$110.00	\$128.00	\$128.00	\$176.00	\$176.00	\$176.00
Employer	<u>\$388.00</u>	<u>\$817.00</u>	<u>\$700.00</u>	<u>\$817.00</u>	<u>\$817.00</u>	<u>\$1,129.00</u>	<u>\$1,129.00</u>	<u>\$1,129.00</u>
Total Premium	\$450.00	\$945.00	\$810.00	\$945.00	\$945.00	\$1,305.00	\$1,305.00	\$1,305.00
<b>Comprehensive Care -Both Enrolled</b>								
Employee Contribution	\$116.00	\$232.00	\$251.00	\$286.00	\$302.00	\$430.00	\$438.00	\$368.00
Employer	<u>\$280.00</u>	<u>\$560.00</u>	<u>\$557.00</u>	<u>\$625.00</u>	<u>\$661.00</u>	<u>\$919.00</u>	<u>\$937.00</u>	<u>\$836.00</u>
Total Premium	\$396.00	\$792.00	\$808.00	\$911.00	\$963.00	\$1,349.00	\$1,375.00	\$1,204.00
<b>Comprehensive Care -Not Enrolled</b>								
Employee Contribution	\$216.00	\$432.00	\$351.00	\$386.00	\$402.00	\$530.00	\$538.00	\$568.00
Employer	<u>\$593.00</u>	<u>\$1,185.00</u>	<u>\$870.00</u>	<u>\$938.00</u>	<u>\$974.00</u>	<u>\$1,232.00</u>	<u>\$1,250.00</u>	<u>\$1,462.00</u>
Total Premium	\$809.00	\$1,617.00	\$1,221.00	\$1,324.00	\$1,376.00	\$1,762.00	\$1,788.00	\$2,030.00
<b>Comprehensive Care-One Enrolled</b>								
Employee Contribution		\$332.00						\$468.00
Employer	-	<u>\$831.00</u>	-	-	-	-	-	<u>\$1,107.00</u>
Total Premium		\$1,163.00						\$1,575.00
<b>Kaiser Senior Advantage</b>								
Employee Contribution	\$91.00	\$182.00	\$234.00	\$234.00	\$234.00	\$369.00	\$369.00	\$325.00
Employer	<u>\$191.82</u>	<u>\$383.62</u>	<u>\$505.02</u>	<u>\$505.02</u>	<u>\$505.02</u>	<u>\$803.38</u>	<u>\$803.38</u>	<u>\$696.84</u>
Total Premium	\$282.82	\$565.62	\$739.02	\$739.02	\$739.02	\$1,172.38	\$1,172.38	\$1,021.84





**BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA  
270 WASHINGTON STREET, S.W.  
ATLANTA, GEORGIA 30334-1450**

**A RESOLUTION OF  
THE BOARD OF REGENTS OF THE UNIVERSITY SYSTEM OF GEORGIA**

**WHEREAS**, college completion is an imperative for the future of Georgia;

**WHEREAS**, the Board of Regents of the University System of Georgia is committed to Georgia's Higher Education College Completion Plan;

**WHEREAS**, increasing access to college through distance learning is a component of Georgia's College Completion Plan;

**WHEREAS**, Board of Regents Policy 3.3.1 ensures core curriculum courses completed at one USG institution are fully transferable to another USG institution;

**WHEREAS**, the University System of Georgia (USG) has designated the online offering of the University System of Georgia's core curriculum through eCore;

**WHEREAS**, the University of West Georgia, the administrative home for eCore, and the USG's eCore affiliate institutions have laid an excellent foundation for quality learning and student success;

**WHEREAS**, the needs of USG students must come first and all barriers preventing students from benefitting from the availability of eCore offerings must be removed;

**THEREFORE, BE IT RESOLVED** that the Board of Regents strongly supports making all eCore online general education offerings available to students at all USG comprehensive universities, state universities, and state colleges; and

**BE IT RESOLVED FURTHER** that the Board of Regents directs the Chancellor of the University System of Georgia to work with appropriate Board of Regents staff and institutional leadership to effect this resolution.

Adopted this 9<sup>th</sup> day of September, 2014.

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Phillip Wilheit, Chair  
Board of Regents

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James Burns Newsome, Secretary to the Board

### **Proposed Policy 7.3.4.1 Out-of-State Tuition Waivers**

#### **7.3.4.1 Out-of-State Tuition Waivers**

An institution may award out-of-state tuition differential waivers and assess in-state tuition for certain non-Georgia residents under the conditions listed below. Notwithstanding any provision in this policy, no person who is unable to show by the required evidence that they are lawfully in the United States shall be eligible for any waiver of tuition differential (BoR Minutes, June 2010; October 2013). **Institutions shall comply with the procedures governing the award of out-of-state tuition waivers as established by the Executive Vice Chancellor for Academic Affairs/Chief Academic Officer.** **Note:** For the definition of residency status, see [Section 4.3 of this Policy Manual](#).

#### **Presidential Waivers ~~International and Superior Out-of-State Students~~**

~~International and superior~~ Out-of-state students selected by the institution president or an authorized representative, provided that the number of such waivers in effect does not exceed four percent (4%) for the University of Georgia, Georgia Institute of Technology, Georgia State University, **and** Georgia Regents University, and two percent (2%) for all other institutions of the equivalent full-time students enrolled at the institution in the fall term immediately preceding the term for which the out-of-state tuition is to be waived. **Institutions awarding presidential waivers in the spring term semester may use either the fall term one year prior or the fall term immediately prior when calculating the number of allowable waivers.** The proportionate percentage of out-of-state tuition waived shall be used when determining the number of waivers in effect such that a full waiver of out-of-state tuition counts as one waiver, while a 50% waiver of out-of-state tuition counts as a **0.5** waiver (BoR Minutes, April 2012; October 2013).

**Institution presidents may award Presidential Waivers at their discretion to students within the following categories:**

- 1. Academic: Students who have demonstrated the potential to excel within a particular program of study offered by the institution as evidenced by scoring within the top half of students matriculating at the institution or the top half of students matriculating within the particular program of study to which the student has applied. Institutions shall determine the top half using the academic criteria (e.g., Freshman Index, standardized test scores, GPA, artistic ability) applicable either for general admission to the institution or for the particular program of study to which the student has applied.**
- 2. Athletic: Students selected to participate in the institution's intercollegiate athletics program and who have demonstrated the potential to succeed within a particular program of study offered by the institution. The percentage of waivers offered within the Athletic category shall not exceed one-third (1/3) of the total number of Presidential Waivers which the institution is eligible to offer, i.e., 4% or 2%.**
- 3. International: Non-citizen students who are not otherwise ineligible for a tuition differential waiver under this policy and who have demonstrated the potential to succeed within a particular program of study offered by the institution.**

**Institution presidents shall define institution-specific criteria and procedures for the awarding of and maintaining eligibility for Presidential Waivers and shall submit the institution-specific criteria and procedures for approval to the Chief Academic Officer no**

later than June 30 prior to the semester in which those criteria and procedures shall take effect. Extraordinary circumstances may arise justifying award of a Presidential Waiver under criteria not specified in this Policy but consistent with the Policy intent and in support of the institution's mission. Presidents may offer an Academic Presidential Waiver in these circumstances but must first seek approval, on a one-time or standing basis, from the Chief Academic Officer. A student may be eligible under one or more Presidential Waiver categories but shall only be granted a waiver under one specific category and will only be counted within the category assigned by the institution. Institutions shall maintain evidence of said approval. Institutions shall maintain adequate documentation of waiver awards to validate that waiver recipients met the institutional criteria and complied with Board of Regents Policy.

Students receiving a Presidential Waiver must achieve a specified level of academic performance to maintain eligibility for the Presidential Waiver. Students receiving an academic or international Presidential Waiver must maintain a 2.5 GPA calculated on a cumulative basis at the conclusion of each academic year as specified in the respective institution's approved procedures and using the same GPA method used to calculate Satisfactory Academic Progress (SAP). Students receiving an athletic Presidential Waiver must maintain SAP.

Failure to maintain the specified level of academic performance at the conclusion of the respective academic year shall result in the student being placed in a two-semester probationary period for waiver purposes. The student shall be eligible to maintain a waiver during this probationary period but shall be ineligible for the waiver if the student is not able to achieve the specified level of academic performance for the student's specific Presidential Waiver sub-category. The student is eligible to re-gain the waiver, subject to the institution's discretion and consistent with this Policy, should the student achieve the specified level of academic performance for the student's specific Presidential Waiver sub-category.

### **Border County Residents**

Students domiciled in an out-of-state county bordering Georgia, enrolling in a program offered at a location approved by the Board of Regents, and for which the offering institution has been granted permission to award Border County waivers (BoR Minutes, October 2008).

### **Economic Development**

1. Students who are certified by the Commissioner of the Georgia Department of Economic Development as being part of a competitive economic development project.
2. As of the first day of classes for the term, an Economic Advantage Waiver may be granted under the following conditions:

### **U.S. Citizens, Permanent Residents, and Other Eligible Non-Citizens**

#### **A. Dependent Students**

Dependent students providing clear and convincing evidence that the student's parent or U.S. court-appointed legal guardian relocated to the state of Georgia to

accept full-time, self-sustaining employment. The relocation must be for reasons other than enrolling in an institution of higher education and appropriate steps to establish domicile in the state must be taken. The employment upon which the relocation was based must be held at the time the waiver is awarded.

#### **B. Independent Students**

Independent students providing clear and convincing evidence that they, or their spouse, relocated to the state of Georgia to accept full-time, self-sustaining employment. The relocation to the state must be for reasons other than enrolling in an institution of higher education and appropriate steps to establish domicile in the state must be taken. The employment upon which the relocation was based must be held at the time the waiver is awarded.

**C. U.S. refugees, asylees, and other eligible noncitizens as defined by the federal Title IV regulations may be extended the same consideration for the economic advantage waiver as citizens and lawful permanent residents of the United States.**

Waiver eligibility for the above qualifying students expires twelve (12) months from the date the waiver is awarded.

#### **Non-Citizens**

##### **A. Dependent Students**

Non-citizen dependent students providing clear and convincing evidence that the student's parent or U.S. court-appointed legal guardian relocated to the state of Georgia to accept full-time, self-sustaining employment and entered the state in a valid, employment-authorized status. The relocation must be for reasons other than enrolling in an institution of higher education and appropriate steps to establish

domicile in the state must be taken. The employment upon which the relocation was based must be held at the time the waiver is awarded. Additionally, the non-citizen dependent student must provide clear evidence that the parent, or U.S. court-appointed legal guardian, is taking legally permissible steps to obtain lawful permanent resident status in the United States.

##### **B. Independent Students**

Non-citizen independent students must provide clear and convincing evidence that they, or their spouse, relocated to the state of Georgia to accept full-time, self-sustaining employment and entered the state in a valid, employment authorized status. The relocation must be for reasons other than enrolling in an institution of higher education and appropriate steps to establish domicile in the state must be taken. The employment upon which the relocation was based must be held at the time the waiver is awarded. Additionally, non-citizen independent students must provide clear evidence that they, or their spouse, are taking legally permissible steps to obtain lawful permanent resident status in the United States.

Waiver eligibility for the above qualifying students may continue provided full-time, self-sustaining employment in Georgia and the employment-authorized status are

**maintained. Furthermore, there must be continued evidence of Georgia domicile and efforts to pursue an adjustment to United States lawful permanent resident status.**

3. Students who are employees of Georgia-based corporations or organizations that have contracted with the Board of Regents through USG institutions to provide out-of-state tuition differential waivers.
4. Students enrolled in a USG institution based on a referral by the Vocational Rehabilitation Program of the Georgia Department of Labor (BoR Minutes, October 2008).
5. Career consular officers, their spouses, and their dependent children who are citizens of the foreign nation that their consular office represents and who are stationed and living in Georgia under orders of their respective governments.

~~6. Any student participating in an ICAPP® Advantage program.~~

### **Employee**

1. Full-time USG employees, their spouses, and their dependent children.
2. Full-time employees in the public schools of Georgia or the Technical College System of Georgia (BoR Minutes, October 2008), their spouses, and their dependent children.
3. Teachers employed full-time on military bases in Georgia **also** shall **also** qualify for this waiver (BoR Minutes, 1988-89, p. 43).

### **Military**

1. Military personnel, their spouses, and their dependent children stationed in or assigned to Georgia and on active duty. Military personnel, their spouses, and their dependent children may continue waiver eligibility if:
  - The military sponsor is reassigned outside of Georgia, and the student(s) remain(s) continuously enrolled and the military sponsor remains on active military status;
  - The military sponsor is reassigned out-of-state and the spouse and dependent children remain in Georgia and the sponsor remains on active military duty; or,
  - The active military personnel and their spouse and dependent children are stationed in a state contiguous to the Georgia border and **live reside** in Georgia. (BoR Minutes, February 2009; October 2013)
2. Active members of the Georgia National Guard, stationed or assigned to Georgia or active members of a unit of the U.S. Military Reserves based in Georgia, and their spouses and their dependent children (BoR Minutes, October 2008).

- Members of a uniformed military service of the United States who, within **thirty-six (36)** ~~twelve (12)~~ months of separation from such service, enroll in an academic program and demonstrate **an** intent to become domiciled in Georgia. This waiver may also be granted to their spouses and dependent children. (BoR Minutes, June 2004; October 2008; October 2013).

### **Reciprocal**

- Students selected to participate in programs offered through the Academic Common Market.
- Any student who enrolls in a USG institution as a participant in an international or domestic direct exchange program that provides reciprocal benefits to USG students (BoR Minutes, October 2008)
- Any student who enrolls in a USG study-abroad program to include programs outside the State of Georgia but within the United States and study abroad programs outside the United States. Tuition and fees charged study abroad students shall be consistent with the procedures established in the USG Business Procedures Manual and as determined by the institution president.**

### **Research and Comprehensive University Graduate Students**

- Graduate students attending **a Research or Comprehensive institution and as determined by the respective institution's approved procedures. The number of students currently receiving waivers under this category shall not exceed the number assigned below:** ~~the University of Georgia, the Georgia Institute of Technology, Georgia State University, and Georgia Regents University, which shall be authorized to waive the out-of-state tuition differential for a limited number of graduate students each year, with the understanding that the number of students at each of these institutions to whom such waivers are granted, shall not exceed the number assigned below at any one point in time:~~

University of Georgia	<del>80</del> <b>160</b>
Georgia Institute of Technology	<del>60</del> <b>140</b>
Georgia State University	<del>80</del> <b>140</b>
Georgia Regents University	<del>20</del> <b>40</b>
<b>Georgia Southern University</b>	<b>20</b>
<b>Kennesaw State University</b>	<b>20</b>
<b>University of West Georgia</b>	<b>20</b>
<b>Valdosta State University</b>	<b>20</b>

- Medical and dental residents and medical and dental interns at Georgia Regents University.

## **Non-Resident Students**

As of the first day of classes for the term, a non-resident student can be considered for this waiver under the following conditions:

### **1. Students under 24.**

- If the parent, or United States court-appointed, legal guardian has maintained domicile in Georgia for at least twelve (12) consecutive months and the student can provide clear and legal evidence showing the relationship to the parent or United States court-appointed, legal guardian has existed for at least twelve (12) consecutive months immediately preceding the first day of classes for the term. Under Georgia code, legal guardianship must be established prior to the student's 18th birthday (BoR Minutes, October 2008, title amended February 2010); or
- If the student can provide clear and legal evidence showing a familial relationship to the spouse and the spouse has maintained domicile in Georgia for at least twelve (12) consecutive months immediately preceding the first day of classes for the term (BoR Minutes, February 2010).

### **2. Students 24 and Older.**

- If the student can provide clear and legal evidence showing a familial relationship to the spouse and the spouse has maintained domicile in Georgia for at least twelve (12) consecutive months immediately preceding the first day of classes for the term. This waiver can remain in effect as long as the student remains continuously enrolled (BoR Minutes, October 2008, title amended February 2010).

This waiver can remain in effect as long as the student remains continuously enrolled (BoR Minutes, October 2008).

If the parent, spouse, or United States court-appointed, legal guardian of a continuously enrolled non-resident student establishes domicile in another state after having maintained domicile in the State of Georgia for the required period, the non-resident student may continue to receive this waiver as long as the student remains continuously enrolled in a public post-secondary educational institution in the state, regardless of the domicile of the parent, spouse or United States court-appointed, legal guardian (BoR Minutes, June 2006, amended October 2008).